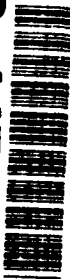


DEPARTMENT OF THE
AIR FORCE

AD-A277 338



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FY 1995 BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1994



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Reserve Personnel, Air Force

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RESERVE PERSONNEL, AIR FORCE

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM (In Thousands of Dollars)

	<u>FY 1993 Actual</u>	<u>FY 1994 Estimate</u>	<u>FY 1995 Estimate</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$ 439,287	\$ 473,820	\$ 477,765
Other Training and Support	276,067	308,138	303,618
TOTAL Direct Program	\$ 715,354	\$ 781,958	\$ 781,383
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 1,720	\$ 1,897	\$ 1,991
Other Training and Support	380	486	583
TOTAL Reimbursable Program	\$ 2,100	\$ 2,383	\$ 2,574
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 441,007	\$ 475,717	\$ 479,756
Other Training and Support	276,447	308,624	304,201
TOTAL Obligations	\$ 717,454	\$ 784,341	\$ 783,957

RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides funds to ensure accomplishment of the Air Force Reserve mission to provide trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer's Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The FY 1995 request of \$781.4 million includes price growth of \$17.0 million or 2.2 percent with a program decrease of \$17.6 million or 2.2 percent. Significant programmed conversions involve the C-141B and C-17 aircraft. We continue to request funds to convert, attain and maintain updated KC-135, B-52H and AC-130 aircraft and other equipment. We are continuing the structured education training program, Year of Training, to ensure reservists will be qualified in their specialty during every phase of their career. Other significant programmed requirements are funds to support increased training needs of medical organizations, 80 additional Junior Reserve Officer Training Corp Detachments, the addition of 950 Senior ROTC Scholarship students and relocation of units due to Base Realignment and Closure (BRAC) decisions.

The Air Force Reserve is restructuring the mobility and fighter units to comply with FY 95-99 Program Budget Submission (PBS) and 20 Fighter Wing Equivalent (FWE) to have standard size units. We are also reducing maintenance end strength to offset the increased need for environmental impact funds and reducing Combat Logistics Support depot maintenance personnel.

The FY 1995 request supports an end strength level of 78,706 which is 2,794 below the planned FY 1994 level of 81,500, and an average strength of 79,814 which is 1,186 below the planned FY 1994 average strength of 81,000. Transition benefit costs are a result of the reduced strengths. We are programming an additional loss of 670 during FY 1995. The cost for FY 1995 for initial and anniversary payments is \$7.4 million but will result in future savings for the reserve personnel appropriation.

RESERVE PERSONNEL, AIR FORCE

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

Following are the economic assumptions employed in pricing the approved programs.

	Effective 1 January Each Fiscal Year		
	FY 1993	FY 1994	FY 1995
Government's Social Security Rate	6.20%	6.20%	6.20%
Medicare Rate	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$57,600	\$60,600	\$61,800
Military Personnel Pay Increase	3.7%	2.2%	1.6%
Variable Housing Allowance	2.7%	2.5%	2.8%
Effective Entire Fiscal Year			
	FY 1993	FY 1994	FY 1995
Non-pay inflation	2.7%	2.5%	2.8%
Retired Pay Accrual, Full-time Personnel	36.4%	36.0%	35.5%
Retired Pay Accrual, Drill Strength Personnel	10.6%	10.6%	10.5%
Subsistence for Meals Rate Per Day (Other than Basics)	\$9.94	\$10.19	\$10.47
Sale of Meal Rate for Basics	\$9.19	\$ 9.42	\$ 9.68
Subsistence for Meals Rate Per Day for ROTC Cadets	\$4.57	\$ 4.68	\$ 4.82
Montgomery GI Bill Per Capita Rate	\$47.00	\$115.00	\$103.00

SUMMARY TABLES

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS

SELECTED RESERVE	No. of Drills	No. of A/D Days Training	(STRENGTHS)			FY 1993		FY 1994		FY 1995	
			Begin	Average	End	Average	End	Average	End		
Paid Drill/Individual Training											
Pay Group A -- Officers	48	15	9,058	8,921	8,997	8,908	8,805	8,753	8,660	8,660	
Pay Group A -- Enlisted	48	15	59,648	57,503	58,612	58,607	58,608	57,264	55,919	55,919	
Subtotal Pay Group A			68,706	66,424	67,609	67,515	67,413	66,017	64,579	64,579	
Pay Group B -- Officers	24--48	12--14	6,823	6,593	6,660	6,641	6,620	6,629	6,638	6,638	
Pay Group B -- Enlisted	24--48	12--14	4,960	4,884	5,008	5,068	5,126	5,137	5,148	5,148	
Subtotal Pay Group B			11,783	11,477	11,668	11,709	11,746	11,766	11,786	11,786	
Pay Group F -- Enlisted	--	139.8	552	436	471	730	993	730	993	993	
Pay Group P -- Enlisted -- Paid	36	--	0	4	0	1	0	0	0	0	
Pay Group P -- Enlisted -- Non Paid	0		184	160	183	397	700	650	700	700	
Subtotal Pay Group F/P			736	600	654	1,128	1,693	1,380	1,693	1,693	
Officer Enlisted			15,881	15,514	15,657	15,549	15,425	15,382	15,298	15,298	
			65,344	62,987	64,274	64,803	65,427	63,781	62,760	62,760	
Subtotal Paid Drill/Ind Tng			81,225	78,501	79,931	80,352	80,852	79,163	78,058	78,058	
Full-Time Active Duty											
Officers Enlisted			187	187	185	193	190	191	190	190	
			462	464	451	455	458	460	458	458	
Subtotal Full-Time			649	651	636	648	648	651	648	648	
Total Selected Reserve 1/											
Officers Enlisted			16,068	15,701	15,842	15,742	15,615	15,573	15,488	15,488	
			65,806	63,451	64,725	65,258	65,885	64,241	63,218	63,218	
Total			81,874	79,152	80,567	81,000	81,500	79,814	78,706	78,706	

**RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS**

SELECTED RESERVE	No. of Drills	No. of A/D Days Training	(STRENGTHS)				FY 1994		FY 1995	
			Begin	Average	End	Average	End	Average	End	
Pretrained Personnel -- Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K nor L)										
Officers			17,456	19,817	19,981	19,416	18,850	18,050	17,250	
Enlisted			90,731	96,251	92,267	93,509	94,750	94,386	94,021	
Total Individual Ready Reserve			108,187	116,068	112,248	112,925	113,600	112,436	111,271	
1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.										
Paid Drill/Individual Training										
Pay Group A -- Officers	48	15	1	1	1	1	0	0	0	
Pay Group A -- Enlisted	48	15	8	9	9	5	0	0	0	
Subtotal Pay Group A			9	10	10	6	0	0	0	
Pay Group B -- Officers	24--48	12--14	327	290	291	315	338	338	338	
Pay Group B -- Enlisted	24--48	12--14	97	97	97	99	100	100	100	
Subtotal Pay Group B			424	387	388	414	438	438	438	
Total Selected Reserve (Reimbursable)										
Officers			328	291	292	316	338	338	338	
Enlisted			105	106	106	104	100	100	100	
Total			433	397	398	420	438	438	438	

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

Air Force Reserve personnel assigned active duty tours under Sections 265, 672/678, 8021 and 8038, Title 10, U.S.C. and for other purposes.

	FY 1993 Strength		FY 1994 Strength		FY 1995 Strength	
	Begin	End	Average	End	Average	End
<u>Commissioned Officers:</u>						
0-8 Major General	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1
0-6 Colonel	77	76	76	74	77	74
0-5 Lieutenant Colonel	52	53	74	74	78	74
0-4 Major	44	42	37	38	32	38
0-3 Captain	8	10	3	1	1	1
0-2 1st Lieutenant	2	3	0	0	0	0
0-1 2nd Lieutenant	1	0	0	0	0	0
Total Officers	187	187	193	190	191	190
<u>Enlisted Personnel:</u>						
E-9 Chief Master Sergeant	47	44	53	53	57	53
E-8 Senior Master Sergeant	108	106	142	142	144	142
E-7 Master Sergeant	203	204	195	198	198	198
E-6 Technical Sergeant	86	88	64	64	60	64
E-5 Staff Sergeant	17	21	1	1	1	1
E-4 Sergeant	1	1	0	0	0	0
E-3 Airman First Class	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0
Total Enlisted	462	464	455	458	460	458
Total Personnel on Active Duty	649	651	648	648	651	648

RESERVE PERSONNEL, AIR FORCE

FY 1995 STRENGTH PLAN

RESERVE ENLISTMENT PROGRAM

	PAY GROUP A				PAY GROUP B				PAY GROUP P		TOTAL PAID DRILL/REF	FULL-TIME (A/D)	TOTAL SELECTEI RESERVE
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	PAY GROUP F	NONPAY	PAY	PAY					
SEPTEMBER 30, 1994	8,805	58,608	67,413	6,620	5,126	11,746	993	700	0	80,852	648	81,500	
OCTOBER	8,795	58,341	67,136	6,642	5,144	11,786	730	675	0	80,327	638	80,965	
NOVEMBER	8,810	58,141	66,951	6,627	5,164	11,791	755	591	0	80,088	642	80,730	
DECEMBER	8,825	57,921	66,746	6,617	5,154	11,771	662	570	0	79,749	644	80,393	
JANUARY 1995	8,800	57,621	66,421	6,607	5,144	11,751	719	633	0	79,524	642	80,166	
FEBRUARY	8,783	57,421	66,204	6,620	5,144	11,764	669	642	0	79,279	646	79,925	
MARCH	8,763	57,221	65,984	6,642	5,126	11,768	672	659	0	79,083	650	79,733	
APRIL	8,733	56,900	65,633	6,611	5,130	11,741	629	636	0	78,639	654	79,293	
MAY	8,717	56,938	65,655	6,627	5,128	11,755	640	643	0	78,693	658	79,351	
JUNE	8,703	56,686	65,389	6,643	5,124	11,767	762	676	0	78,594	662	79,256	
JULY	8,699	56,406	65,105	6,641	5,119	11,760	756	687	0	78,308	660	78,968	
AUGUST	8,678	56,306	64,984	6,637	5,129	11,766	772	688	0	78,210	664	78,874	
SEPTEMBER 30, 1995	8,660	55,919	64,579	6,638	5,148	11,786	993	700	0	78,058	648	78,706	
AVERAGE	8,753	57,264	66,017	6,629	5,137	11,766	730	650	0	79,162	651	79,814	

RESERVE PERSONNEL, AIR FORCE

FY 1994 STRENGTH PLAN

		RESERVE ENLISTMENT PROGRAM											
		PAY GROUP A		PAY GROUP B		PAY GROUP F		PAY GROUP P		TOTAL PAID		FULL-- TIME (A/D)	
		OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	GROUP F	NONPAY	PAY	PAY	DRILL/REF	SELECTEI	RESERVE	RESERVE
SEPTEMBER 30, 1993	8,997	58,612	67,609	6,660	5,008	11,668	471	183	0	79,931	636	80,567	
OCTOBER	8,924	57,606	66,530	6,567	4,809	11,376	456	146	4	78,512	654	79,166	
NOVEMBER	8,889	57,021	65,910	6,558	4,792	11,350	419	129	3	77,811	653	78,464	
DECEMBER 1/	8,826	56,858	65,684	6,559	4,769	11,328	368	128	5	77,513	659	78,172	
JANUARY 1994	8,979	59,139	68,118	6,699	5,126	11,825	733	363	0	81,039	645	81,684	
FEBRUARY	8,978	59,247	68,225	6,714	5,141	11,855	779	420	0	81,279	646	81,925	
MARCH	8,936	59,437	68,373	6,696	5,149	11,845	827	445	0	81,490	651	82,141	
APRIL	8,912	59,237	68,149	6,678	5,144	11,822	862	484	0	81,317	650	81,967	
MAY	8,907	59,037	67,944	6,649	5,171	11,820	879	510	0	81,153	648	81,801	
JUNE	8,903	59,087	67,990	6,639	5,191	11,830	893	551	0	81,264	646	81,910	
JULY	8,885	59,030	67,915	6,659	5,221	11,880	903	572	0	81,270	640	81,910	
AUGUST	8,855	58,976	67,831	6,639	5,239	11,878	911	577	0	81,197	640	81,837	
SEPTEMBER 30, 1994	8,805	58,608	67,413	6,620	5,126	11,746	993	700	0	80,852	648	81,500	
AVERAGE	8,908	58,607	67,515	6,641	5,068	11,709	730	397	1	80,352	648	81,000	

1/ End strength reflects actual through December 1993.

RESERVE PERSONNEL, AIR FORCE

FY 1993 STRENGTH PLAN

		PAY GROUP A				PAY GROUP B				RESERVE ENLISTMENT PROGRAM					
		OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	PAY GROUP B	PAY	GROUP F	NONPAY	PAY	GROUP P	TOTAL PAID	DRILL/REF	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
SEPTEMBER 30, 1992	9,058	59,648	68,706	6,823	4,960	11,783	552	184	0	81,225	649	81,874			
OCTOBER	8,998	58,727	67,725	6,604	4,881	11,485	527	171	4	79,912	659	80,571			
NOVEMBER	8,988	58,051	67,039	6,553	4,861	11,414	516	169	3	79,141	657	79,798			
DECEMBER	8,880	57,503	66,383	6,518	4,858	11,376	447	159	5	78,370	654	79,024			
JANUARY 1993	8,920	57,282	66,202	6,474	4,857	11,331	447	131	4	78,115	650	78,765			
FEBRUARY	8,908	57,077	65,985	6,516	4,852	11,368	447	126	5	77,931	654	78,585			
MARCH	8,880	56,998	65,878	6,557	4,846	11,403	410	159	3	77,853	651	78,504			
APRIL	8,899	56,776	65,675	6,590	4,807	11,397	366	176	4	77,618	652	78,270			
MAY	8,897	56,761	65,658	6,624	4,858	11,482	344	176	5	77,665	649	78,314			
JUNE	8,884	56,970	65,854	6,637	4,915	11,552	386	137	5	77,934	650	78,584			
JULY	8,866	57,188	66,054	6,642	4,915	11,557	399	179	6	78,195	647	78,842			
AUGUST	8,908	57,568	66,476	6,665	4,969	11,634	437	154	4	78,705	643	79,348			
SEPTEMBER 30, 1993	8,997	58,612	67,609	6,660	5,008	11,668	471	183	0	79,931	636	80,567			
AVERAGE	8,921	57,503	66,424	6,593	4,884	11,477	436	160	4	78,500	651	79,052			

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

Officers

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
Begin Strength	16,068	15,842	15,615
<u>Gains</u>			
Nonprior Service Personnel:			
Male	82	100	200
Female	32	74	148
	50	26	52
Prior Service Personnel:			
Civilian Life	1,991	1,976	1,838
Active Component	38	97	97
Enlisted Commissioning Programs	121	146	137
Pay Group D (IMA)	1,43	198	175
Other Reserve Status/Component	36	43	43
All Other	1,609	1,430	1,318
Full - Time Active Duty	10	31	31
	29	31	37
TOTAL Gains	2,073	2,076	2,038
<u>Losses</u>			
Civilian Life	59	94	61
Active Component	41	55	55
Retired Reserves	687	642	604
Pay Group D (IMA)	54	30	30
Other Reserve Status/Component	1,418	1,427	1,378
All Other	11	24	24
Full - Time Active Duty	29	31	13
TOTAL Losses	2,299	2,303	2,165
End Strength	15,842	15,615	15,488

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Enlisted		
	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
Begin Strength	65,806	64,725	65,885
<u>Gains</u>			
Nonprior Service Personnel:			
Male	1,043	1,880	1,880
Female	779	1,405	1,405
	264	475	475
Prior Service Personnel:			
Civilian Life	<u>22,625</u>	<u>21,151</u>	<u>19,845</u>
Active Component	826	1,100	1,160
Reenlistments/Extensions	1,401	2,950	2,841
Pay Group D (IMA)	14,596	12,000	12,000
Other Reserve Status/Component	14	25	25
All Other	5,747	4,975	3,708
Full-Time Active Duty	33	51	61
	8	50	50
TOTAL Gains	23,668	23,031	21,725
<u>Losses</u>			
Expiration of Selected Reserve Service	850	975	2,005
Active Component	21	75	75
To Officer Status	147	198	175
Retired Reserves	1,347	1,232	1,750
Reenlistments/Extensions	14,596	12,000	12,000
Attrition	224	224	225
Pay Group D (IMA)	24	15	10
Other Reserve Status/Component	7,329	7,094	7,847
All Other	165	22	269
Full-Time Active Duty	46	36	36
TOTAL Losses	24,749	21,871	24,392
End Strength	64,725	65,885	63,218

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A									
Active Duty Training	21,693	62,822	84,515	22,295	66,119	88,414	22,307	66,053	88,360
Inactive Duty Training									
Unit Training Assemblies	57,277	157,921	215,198	58,777	166,142	224,919	58,626	166,056	224,682
Flight Training	19,953	8,561	28,514	24,031	10,992	35,023	24,315	11,109	35,424
Subsistence of Enl Personnel		3,772	3,772		3,966	3,966		4,007	4,007
Clothing	433	12,756	13,189	433	13,417	13,850	426	13,546	13,972
Travel	8,124	20,832	28,956	8,232	21,641	29,873	8,224	21,566	29,790
Involuntary Separation Pay	0	1,434	1,434	942	2,985	3,927	1,997	3,692	5,689
TOTAL Direct Obligations	107,480	268,098	375,578	114,710	285,262	399,972	115,895	286,029	401,924
PAY GROUP B									
Active Duty Training	13,500	4,779	18,279	13,970	5,074	19,044	14,188	5,233	19,421
Inactive Duty Training									
Unit Training Assemblies	21,870	7,186	29,056	22,418	7,584	30,002	22,881	7,812	30,693
Flight Training	216	9	225	264	11	275	304	11	315
Subsistence of Enl Personnel		8	8		8	8		9	9
Clothing	16	99	115	71	154	225	71	162	233
Travel	4,228	2,334	6,562	4,319	2,470	6,789	4,373	2,556	6,929
Involuntary Separation Pay	0	121	121	660	246	906	1,389	303	1,692
TOTAL Direct Obligations	39,830	14,536	54,366	41,702	15,547	57,249	43,206	16,086	59,292
PAY GROUP F									
Active Duty Training		6,976	6,976		11,982	11,982		12,182	12,182
Subsistence of Enl Personnel		823	823		1,413	1,413		1,453	1,453
Clothing		926	926		2,143	2,143		1,824	1,824
Travel		618	618		1,061	1,061		1,090	1,090
TOTAL Direct Obligations	0	9,343	9,343	0	16,599	16,599	0	16,549	16,549
TOTAL UNIT & INDIVIDUAL TRNG	147,310	291,977	439,287	156,412	317,408	473,820	159,101	318,664	477,765

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Readiness Training	328	548	876	509	995	1,504	517	1,063	1,580
Career Enhancement Training	101	123	224	157	226	383	160	242	402
Health Profession Training	734	6	740	745	6	751	751	6	757
IPR Muster/Screening	69	1,726	1,795	304	2,497	2,801	437	2,653	3,090
TOTAL Direct Obligations	1,232	2,403	3,635	1,715	3,724	5,439	1,865	3,964	5,829
SCHOOL TRAINING									
Career Development Training	3,049	3,891	6,940	3,692	4,998	8,690	3,542	4,820	8,362
Initial Skill Acquisition Tmg	2,995	14,129	17,124	3,641	18,131	21,772	3,492	17,481	20,973
Officer Training School		79	79		335	335		876	876
Recruiter Training		21	21		26	26		25	25
Refresher and Proficiency Tmg	9,781	16,643	26,424	11,623	20,707	32,330	11,161	19,958	31,119
Undergraduate Pilot/Nav Tmg	1,528		1,528	1,617		1,617	1,991		1,991
Unit Conversion Training	1,005	692	1,697	1,208	877	2,085	1,159	846	2,005
TOTAL Direct Obligations	18,358	35,455	53,813	21,781	45,074	66,855	21,345	44,006	65,351
SPECIAL TRAINING									
Competitive Events	110	139	249	115	166	281	110	154	264
Command/Staff Supervision Exercises	766	648	1,414	1,026	988	2,014	976	911	1,887
Management Support	944	1,255	2,199	988	1,496	2,484	942	1,385	2,327
Operational Training	16,509	29,877	46,386	17,524	35,858	53,382	16,703	33,208	49,911
Recruiting/Retention	26,823	23,030	49,853	28,283	27,693	55,976	26,939	25,646	52,585
Service Mission/Mission Support	15	91	106	16	108	124	15	100	115
Unit Conversion Training	2,282	6,740	9,022	3,496	8,691	12,187	3,329	8,035	11,364
Drug Interdiction Activity	1,080	2,976	4,056	1,128	3,541	4,669	1,074	3,275	4,349
Hurricane Andrew	1,717	1,129	2,846	0	0	0	0	0	0
	3,967	4,697	8,664	0	0	0	0	0	0
TOTAL Direct Obligations	54,213	70,582	124,795	52,576	78,541	131,117	50,088	72,714	122,802

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>ADMINISTRATION AND SUPPORT</u>									
Active Duty	18,600	23,191	41,791	20,023	24,170	44,193	20,266	24,865	45,131
Clothing	5	33	38	4	36	40	4	38	42
Travel	231	402	633	304	538	842	322	561	883
Health Profession Stipend	1,894	20	1,914	1,946	46	1,992	1,974	70	2,044
Death Gratuities	18	24	42	18	24	42	18	24	42
Disability/Hospitalization	272	1,330	1,602	410	1,775	2,185	412	1,769	2,181
Reserve Incentives	2,080	3,235	5,315	2,110	3,713	5,823	2,470	3,813	6,283
TOTAL Direct Obligations	23,100	28,235	51,335	24,815	30,302	55,117	25,466	31,140	56,606
<u>EDUCATION BENEFITS</u>									
Benefits Accrual	143	1,097	1,240	370	2,749	3,119	331	2,462	2,793
Total Reserve Personnel Tmg	97,046	137,772	234,818	101,257	160,390	261,647	99,095	154,286	253,381
<u>SENIOR ROTC</u>									
Subsistence Allowance	874		874	336		336	191		191
Uniforms: Issue - In - Kind	180		180	219		219	206		206
Commutation	1,048		1,048	1,148		1,148	1,171		1,171
Summer Camp Training	1,015		1,015	1,402		1,402	1,238		1,238
Travel	1,289		1,289	1,651		1,651	1,530		1,530
TOTAL Direct Obligations	4,406	0	4,406	4,756	0	4,756	4,336	0	4,336

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>SCHOLARSHIP PROGRAM (ROTC)</u>									
Subsistence Allowance	3,122		3,122	3,854		3,854	4,673		4,673
Uniforms: Issue - In - Kind	188		188	246		246	326		326
Commutation	661		661	814		814	1,064		1,064
Summer Camp Training	1,045		1,045	1,470		1,470	1,848		1,848
Travel	1,830		1,830	2,333		2,333	2,866		2,866
TOTAL Direct Obligations	6,846	0	6,846	8,717	0	8,717	10,777	0	10,777
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	12,180		12,180	12,936		12,936	13,596		13,596
Financial Assistance Grant	2,687		2,687	3,146		3,146	3,243		3,243
Active Duty Training	4,186		4,186	4,950		4,950	5,186		5,186
Uniform Allowance	117		117	127		127	126		126
Travel	1,454		1,454	1,522		1,522	1,576		1,576
TOTAL Direct Obligations	20,624	0	20,624	22,681	0	22,681	23,727	0	23,727
<u>JUNIOR ROTC</u>									
Uniforms: Issue - In - Kind		9,373	9,373		10,337	10,337		11,397	11,397
Total Reserve Officer Candidate	31,876	9,373	41,249	36,154	10,337	46,491	38,840	11,397	50,237
TOTAL OTHER TNG AND SUPPORT	128,922	147,145	276,067	137,411	170,727	308,138	137,935	165,683	303,618
TOTAL DIRECT PROGRAM	276,232	439,122	715,354	293,823	488,135	781,958	297,036	484,347	781,383

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1994
(\$ in Thousands)

	FY 1994 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1994 COL FY 1995 PRES. BUDGET
UNIT AND INDIVIDUAL TRAINING								
PAY GROUP A								
Active Duty Training	86,295	1,640	87,935	479	88,414			88,414
Inactive Duty Training								
Unit Training Assemblies	220,424	4,183	224,607	312	224,919			224,919
Flight Training	31,687	551	32,238	2,785	35,023			35,023
Subsistence of Enl Personnel	6,005		6,005	(2,043)	3,962		4	3,966
Clothing	5,851		5,851	7,986	13,837		13	13,850
Travel	38,720		38,720	(8,862)	29,858		15	29,873
Involuntary Separation Pay	3,206		3,206	721	3,927			3,927
TOTAL Direct Obligations	392,188	6,374	398,562	1,378	399,940	0	32	399,972
PAY GROUP B								
Active Duty Training	18,542	305	18,847	197	19,044			19,044
Inactive Duty Training								
Unit Training Assemblies	32,181	530	32,711	(2,709)	30,002			30,002
Flight Training	389	6	395	(120)	275			275
Subsistence of Enl Personnel	107		107	(99)	8			8
Clothing	493		493	(268)	225			225
Travel	3,264		3,264	3,522	6,786		3	6,789
Involuntary Separation Pay	1,301		1,301	(395)	906			906
TOTAL Direct Obligations	56,277	841	57,118	128	57,246	0	3	57,249
PAY GROUP F								
Active Duty Training	11,918	200	12,118	(136)	11,982			11,982
Subsistence of Enl Personnel	638		638	774	1,412		1	1,413
Clothing	2,350		2,350	(209)	2,141		2	2,143
Travel	2,996		2,996	(1,936)	1,060		1	1,061
TOTAL Direct Obligations	17,902	200	18,102	(1,507)	16,595	0	4	16,599
TOTAL UNIT & INDIVIDUAL TRNG	466,367	7,415	473,782	(1)	473,781	0	39	473,820

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 1994
(\$ in Thousands)

	FY 1994 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1994 COL FY 1995 PRES.
OTHER TRAINING AND SUPPORT								
MOBILIZATION TRAINING								
Readiness Training	2,090	15	2,105	(601)	1,504			1,504
Career Enhancement Training	444	3	447	(64)	383			383
Health Profession Training	85	5	90	661	751			751
IPR Muster/Screening	3,593		3,593	(795)	2,798		3	2,801
TOTAL Direct Obligations	6,212	23	6,235	(799)	5,436	0	3	5,439
SCHOOL TRAINING								
Career Development Training	5,426	43	5,469	3,221	8,690			8,690
Initial Skill Acquisition Tmg	19,271	158	19,429	2,342	21,771		1	21,772
Officer Training School	1,776	7	1,783	(1,448)	335			335
Recruiter Training	79	1	80	(54)	26			26
Refresher and Proficiency Tmg	33,841	186	34,027	(1,701)	32,326		4	32,330
Undergraduate Pilot/Nav Tmg	2,599	20	2,619	(1,002)	1,617			1,617
Unit Conversion Training	1,690	12	1,702	383	2,085			2,085
TOTAL Direct Obligations	64,682	427	65,109	1,741	66,850	0	5	66,855
SPECIAL TRAINING								
Competitive Events	253	2	255	26	281			281
Command/Staff Supervision	2,591	10	2,601	(588)	2,013		1	2,014
Exercises	3,748	26	3,774	(1,290)	2,484			2,484
Management Support	42,694	314	43,008	10,369	53,377		5	53,382
Operational Training	64,652	376	65,028	(9,059)	55,969		7	55,976
Recruiting/Retention	186	1	187	(63)	124			124
Service Mission/Mission Support	11,581	61	11,642	543	12,185		2	12,187
Unit Conversion Training	9,667	61	9,728	(5,060)	4,668		1	4,669
Drug Interdiction/Countermeasuronic	0		0	0	0			0
TOTAL Direct Obligations	135,372	851	136,223	(5,122)	131,101	0	16	131,117

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 1994
(\$ in Thousands)

	FY 1994 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1994 COL FY 1995 PRES. BUDGET
<u>OTHER TRAINING AND SUPPORT (Continued)</u>								
<u>ADMINISTRATION AND SUPPORT</u>								
Active Duty	43,047	348	43,395	797	44,192		1	44,193
Clothing	74		74	(34)	40			40
Travel	835		835	7	842			842
Health Profession Stipend	1,270	11	1,281	711	1,992			1,992
Death Gratuities	42		42	0	42			42
Disability/Hospitalization	2,151	20	2,171	14	2,185			2,185
Reserve Incentives	6,489		6,489	(666)	5,823			5,823
TOTAL Direct Obligations	53,908	379	54,287	829	55,116	0	1	55,117
<u>EDUCATION BENEFITS</u>								
Benefits Accrual	2,592		2,592	527	3,119			3,119
<u>SENIOR ROTC</u>								
Subsistence Allowance	1,637		1,637	(1,301)	336			336
Uniforms: Issue-In - Kind	264		264	(45)	219			219
Commutation	1,598		1,598	(451)	1,147		1	1,148
Summer Camp Training	973	7	980	422	1,402			1,402
Travel	1,288		1,288	361	1,649		2	1,651
TOTAL Direct Obligations	5,760	7	5,767	(1,014)	4,753	0	3	4,756

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES
FY 1994
(\$ in Thousands)

	FY 1994 PRESIDENT'S BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGNMENT/ REPROGRAMING	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1994 COL FY 1995 PRES. BUDGET
<u>OTHER TRAINING AND SUPPORT (Continued)</u>								
<u>SCHOLARSHIP PROGRAM (ROTC)</u>								
Subsistence Allowance	2,779		2,779	1,075	3,854			3,854
Uniforms: Issue-In-Kind	121		121	125	246			246
Commutation	794		794	19	813		1	814
Summer Camp Training	1,159	9	1,168	302	1,470			1,470
Travel	1,724		1,724	607	2,331		2	2,333
TOTAL Direct Obligations	6,577	9	6,586	2,128	8,714	0	3	8,717
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>								
Stipend	11,670	35	11,705	1,231	12,936			12,936
Financial Assistance Grant	2,773	25	2,798	348	3,146			3,146
Active Duty Training	4,407	39	4,446	504	4,950			4,950
Uniform Allowance	118		118	9	127			127
Travel	1,363		1,363	159	1,522			1,522
TOTAL Direct Obligations	20,331	99	20,430	2,251	22,681	0	0	22,681
<u>JUNIOR ROTC</u>								
Uniforms: Issue-In-Kind	10,947		10,947	(620)	10,327		10	10,337
TOTAL OTHER TNG AND SUPPOR	306,381	1,795	308,176	(79)	308,097	0	41	308,138
TOTAL DIRECT PROGRAM	772,748	9,210	781,958	(80)	781,878	0	80	781,958

OTHER PRICE/PROGRAM CHANGES:
Increase of Non-Pay Inflation Rate from 2.4% to 2.5%.

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS (In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate		
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	
Pay Group A	Officers	78,028	8,271	82,698	8,766	82,905	8,705
	Enlisted	181,708	19,261	192,792	20,436	192,962	20,261
	Subtotal	259,736	27,532	275,491	29,202	275,867	28,966
Pay Group B	Officers	28,557	3,027	29,415	3,118	30,038	3,154
	Enlisted	9,311	987	9,849	1,044	10,162	1,067
	Subtotal	37,868	4,014	39,264	4,162	40,200	4,221
Pay Group F	Enlisted	5,274	559	9,066	961	9,219	968
Mobilization Training	Officers	623	66	774	82	790	83
	Enlisted	302	32	566	60	610	64
	Subtotal	925	98	1,340	142	1,400	147
School Training	Officers	8,943	948	10,821	1,147	10,667	1,120
	Enlisted	16,330	1,731	21,226	2,250	20,714	2,175
	Subtotal	25,274	2,679	32,047	3,397	31,381	3,295
Special Training	Officers	27,132	2,876	26,406	2,799	25,219	2,648
	Enlisted	33,462	3,547	36,613	3,881	34,010	3,571
	Subtotal	60,594	6,423	63,019	6,680	59,229	6,219
Administration and Support – Full Time	Officers	10,742	3,910	11,647	4,193	11,851	4,207
	Enlisted	12,346	4,494	12,978	4,672	13,408	4,760
	Subtotal	23,088	8,404	24,625	8,865	25,259	8,967

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS (In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration and Support -- Drill Pers Officers Enlisted	189	20	283	30	286	30
	830	88	1,113	118	1,105	116
Subtotal	1,019	108	1,396	148	1,390	146
Reserve Officer Candidate Programs Officers						
Senior ROTC	764		1,057		932	
Scholarship ROTC	785		1,107		1,389	
Health Professions Scholarship	2,984		3,529		3,698	
Subtotal	3,769	0	4,636	0	5,087	0
TOTAL DIRECT PROGRAM						
Officers Enlisted	157,982	19,118	166,679	20,135	166,842	19,947
	259,563	30,699	284,204	33,422	282,189	32,982
Total	417,546	49,817	450,884	53,557	449,032	52,929
Total Reimbursable Program						
Officers Enlisted	1,226	130	1,406	149	1,524	160
	123	13	113	12	105	11
Total	1,349	143	1,519	161	1,629	171
TOTAL PROGRAM						
Officers Enlisted	159,209	19,248	168,085	20,284	168,366	20,107
	259,686	30,712	284,317	33,434	282,294	32,993
Total	418,895	49,960	452,403	53,718	450,660	53,100

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

		FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
		BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A	Officers Enlisted	2,375		2,436		2,440	
		8,588		9,040		9,038	
	Subtotal	10,963	0	11,476	0	11,478	0
Pay Group B	Officers Enlisted	1,425		1,463		1,480	
		618		656		677	
	Subtotal	2,043	0	2,119	0	2,157	0
Pay Group F	Enlisted	299	7	513	13	522	13
	Officers Enlisted	107		137		139	
		87		164		175	
Mobilization Training	Subtotal	194	0	301	0	314	0
	Officers Enlisted	1,344	98	1,633	119	1,600	119
		3,022	247	3,921	319	3,815	311
School Training	Subtotal	4,366	345	5,554	438	5,415	430
	Officers Enlisted	4,098	11	4,117	10	3,934	10
		6,701	22	7,690	22	7,143	21
Special Training	Subtotal	10,799	33	11,807	32	11,077	31

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS (In Thousands of Dollars)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Administration and Support -- Full Time Officers						
Enlisted	1,684	374	1,823	394	1,848	403
	2,686	418	2,777	413	2,864	429
Subtotal	4,370	792	4,600	807	4,712	832
Administration and Support -- Drill Pers Officers						
Enlisted	33	4	49	5	50	5
	188	41	251	55	250	55
Subtotal	221	45	300	60	300	60
Reserve Officer Candidate Programs						
Officers						
Health Professions Scholarship	436		516		540	
TOTAL PROGRAM						
Officers	11,502	487	12,174	528	12,031	537
Enlisted	22,189	735	25,012	822	24,484	829
Total	33,691	1,222	37,186	1,350	36,515	1,366

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL AND TRANSPORTATION COSTS (In Thousands of Dollars)

	<u>FY 1993 Actual</u>	<u>FY 1994 Estimate</u>	<u>FY 1995 Estimate</u>
Pay Group A			
Officers Enlisted	8,123 20,831	8,232 21,641	8,224 21,565
Subtotal	28,954	29,873	29,789
Pay Group B			
Officers Enlisted	4,229 2,335	4,319 2,470	4,373 2,555
Subtotal	6,564	6,789	6,928
Pay Group F	618	1,061	1,090
Mobilization Training			
Officers Enlisted	295 182	324 300	325 319
Subtotal	477	624	644
School Training			
Officers Enlisted	4,806 9,431	5,402 11,272	5,223 11,029
Subtotal	14,237	16,674	16,252
Special Training			
Officers Enlisted	15,287 20,133	14,269 22,480	13,545 20,687
Subtotal	35,420	36,749	34,232

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL AND TRANSPORTATION COSTS (in Thousands of Dollars)

	<u>FY 1993 Actual</u>	<u>FY 1994 Estimate</u>	<u>FY 1995 Estimate</u>
Administration and Support - PCS			
Officers Enlisted	226	297	315
	382	509	532
Subtotal	608	806	847
Administration and Support - TDY			
Officers Enlisted	5	7	7
	20	29	29
Subtotal	25	36	36
Reserve Officer Candidate Programs			
Senior ROTC	1,290	1,651	1,530
Scholarship ROTC	1,831	2,333	2,867
Health Professions Scholarship	1,454	1,522	1,577
Subtotal	4,575	5,506	5,974
TOTAL PROGRAM			
Officers Enlisted	37,546	38,356	37,986
	53,932	59,762	57,806
Total	91,478	98,118	95,792

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
FY 1994 Direct Program	\$ 781,958

Increases:

Price Growth:

-- FY 1995 pay raise of 1.6% which will begin January 1995.	9,322
-- Annualization of FY 1994 pay raise of 2.2% which began January 1994.	6,133
-- Price escalation of 2.8% for commercial transportation.	1,280
-- Clothing Price Increase.	814
-- Subsistence--in--Kind price increase from \$10.19 to \$10.47 (Other than Basics)	112
-- Muster Pay increase from \$101.63 to \$104.47.	84
-- Subsistence--in--Kind price increase from \$9.42 to \$9.68 for Sale of Meals to Basics.	40
-- Housing Cost Growth of 2.8% for VHA and Overseas COHA beginning January 1995.	28
-- Subsistence--in--Kind price increase from \$4.68 to \$4.82 for ROTC cadets.	16
-- Annualization of Housing Cost Growth of 2.5% for FY 1994 for VHA which began January 1994.	8
-- Increase in the maximum pay base for calculating the Government's Social Security contribution.	2

Total Price Increases

\$ 17,839

Program Growth:

KC-135 Squadrons	7,217
-- Continuation of conversion from 24 F-16A/B aircraft to ten (10) KC-135R aircraft.	
KC-10 Associate Units	5,508
-- Continuation of two unit moves in connection with Base Realignment and Closure (BRAC) decisions.	
C-141 Equipped Units	3,767
-- Conversion to six (6) C-141B aircraft from 15 F-16A/B aircraft.	

RESERVE PERSONNEL, AIR FORCE SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
B-52 Bomber Units -----	+ 2,519
- Continuation of conversion from 15 A-10(TF) aircraft to eight (8) B-52H Bomber aircraft.	
Transition Benefits for Selected Reserve Personnel -----	+ 2,499
- 670 Additional Selected Reserve personnel are programmed to receive Initial payments.	
C-17 Associate Squadrons -----	+ 2,212
- Continuation of the conversion to add five (5) additional C-17 aircraft to 14 PAA at Charleston AFB, SC.	
Medical Service Units -----	+ 1,982
- Continued effort to bring Air Force Reserve Medical Readiness Squadrons to full capability.	
Reserve Officer Training Cadet Programs (Senior and Scholarship) -----	+ 1,941
- Additional 950 ROTC scholarship students are programmed to receive Stipend payments.	
- 342 Additional ROTC scholarship students are scheduled to participate in Summer Field Training.	
- 1,290 Additional ROTC scholarship students qualify for clothing.	
- 1,089 Additional ROTC scholarship students are scheduled for base visits.	
- 26 Additional Senior ROTC students qualify for clothing.	
Aerospace Rescue and Recovery Squadrons -----	+ 1,095
- Continued conversion adding one (1) HC-130N aircraft to a full complement of five (5).	
F-16 Units -----	+ 1,094
- Model change of 15 F-16A/B to F-16C/D aircraft.	
Junior Reserve Officer Cadet Program -----	+ 750
- Continuation of Presidential Initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (80 additional detachments).	
- Provides replacement of uniforms for 1,773 additional Junior ROTC cadets.	

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
Undergraduate Pilot/Navigator and Officer Training School Tours ----- +	734
- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 11 additional UPT/UNT tours and 46 OTS tours programmed for this fiscal year. Program is gradually being increased each of the following years.	
Individual Mobilization Augmentee (IMA) Programs ----- +	641
- Increase of 40 end strength/57 average strength. Wartime authorizations remain at approximately 17,340 positions. Funding is requested for 11,786 end strength.	
- 55 Additional IMAs are programmed to go TDY this fiscal year.	
Health Profession Scholarship Program ----- +	619
- Two (2) additional students qualifies for Financial Assistance Grant.	
- Health Profession Scholarship and Financial Assistance Programs to provide medical personnel for the Air Force in critical specialties is increased by 43 students.	
- Students attending summer field training increased by 43.	
Reserve Incentives ----- +	460
- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair.	
- Anniversary payments from prior years bonus participants continue to increase current year requirements.	
Full Time Active Duty Program ----- +	386
- Changes in workyear phasing and grade structure of statutory and recruiter personnel.	
Year of Training Initiative ----- +	305
- Air Force Reserve management policy has been changed to mandate 7-level and field grade training for the force. Program is based on the estimated number of reservists ready to attend schools each year.	
Special Operations Force Squadrons ----- +	295
- Model change from three (3) AC-130A aircraft to three (3) AC-130H aircraft.	

RESERVE PERSONNEL, AIR FORCE SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
US Transportation Command ----- +	233
- Continuation of assignment of 23 personnel to the unified transportation command to coordinate transportation among the services.	
Individual Ready Reserve Muster Screening ----- +	205
- IRR Program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 2,017 Additional IRR members are scheduled to be screened one (1) day this Fiscal Year.	
Space Command Squadrons ----- +	199
- Continuation of transfer of 30 authorizations from Information System Squadrons.	
Other Program Changes ----- +	72
Readiness Training ----- +	51
- 153 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime speciality.	
PCS Travel ----- +	25
- Increase of two (2) full-time active duty officer and one (1) enlisted PCS moves during this fiscal year.	
Clothing Allowance, Initial and Replacement ----- +	22
- Four (4) additional full-time active duty personnel are programmed to receive replacement uniforms.	
- Two (2) additional Individual Mobilization Augmentees are eligible to receive uniform replacement.	
- 54 Additional reservists qualify for clothing, initial and replacement during school tours.	
Career Enhancement Training ----- +	13
- 24 Additional IRR members are expected to receive training to remain current in their wartime speciality.	
Total Program Growth	\$ 34,844
Total Increases	\$ 52,683

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (36.0% to 35.5% for full-time active duty personnel and 10.6% to 10.5% for drill personnel).	535
-- NCP Rate Change from 115.00 to 103.00 per Enrollee in Montgomery GI Bill	326
Total Price Decreases	\$ 861
Program Decrease:	
C-141 Associate Units	10,725
-- Drawdown of one (1) 18 PAA Squadron.	
-- Begin drawdown of one (1) 18 PAA Squadron by reduction of one (1) aircraft.	
-- Reduction of 768 personnel to offset funds required for environmental impact.	
F-16 Units	8,707
-- Continuation of conversion to ten (10) KC-135R aircraft from 24 F-16A/B aircraft.	
-- Conversion to six (6) C-141B aircraft from 15 F-16A/B aircraft.	
-- PAA reduction of nine (9) F-16C/D aircraft due to unit restructure to comply with the 20 Fighter Wing Equivalent (FWE) decision for standard 15 PAA.	
A-10(CC) Units	6,316
-- Reduction of 12 PAA due to unit inactivation.	
C-130 Units	5,684
-- Reduction of four (4) C-130E aircraft and four (4) C-130H aircraft to comply with the 95-99 Program Budget Submission (PBS) for standard 8 PAA size squadrons.	
OA-10(CC) Units	3,484
-- Reduction of six (6) PAA due to unit inactivation.	

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
C-141 Equipped Units -----	
- Reduction of two (2) aircraft to comply with the 95-99 Program Budget Submission (PBS) for standard 8 PAA size squadrons.	3,306
- Reduction of 168 personnel to offset funds required for environmental impact.	
KC-135 Squadrons -----	
- Continuation of unit standardization of 8 PAA size squadrons. Reduction of 1 PAA at three (3) locations.	3,225
A-10(TF) Units -----	
- Continuation of conversion to eight (8) B-52H Bomber aircraft from 15 A-10(TF) aircraft.	2,933
KC-10 Associate Units -----	
- Transfer of three (3) aircraft from PAA to BAI.	1,719
C-5 Associate Units -----	
- Transfer of six (6) aircraft from PAA to BAI.	1,456
- Reduction of 168 personnel to offset funds required for environmental impact.	
C-5 Equipped Squadrons -----	
- Reduction of 96 personnel to offset funds required for environmental impact.	1,293
Combat Logistics Support Squadrons -----	
- Reduction of 413 Depot Maintenance personnel.	1,230
Civil Engineering Units -----	
- Continued reduction of Civil Engineering Squadrons.	745
Clothing Allowance, Initial and Replacement -----	
- Fewer drill personnel qualify for clothing replacement.	614
- 425 Fewer non-prior service personnel will require uniforms before starting Basic Training.	
- Four (4) fewer Health Profession Scholarship students will receive uniform allowance.	

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
Reserve Officer Training Cadet Programs (Senior, Junior and Scholarship) -----	561
- 164 Fewer ROTC Scholarship students are programmed to receive medical examinations.	
- 12 Fewer students are programmed to be interviewed for scholarships.	
- 192 Fewer Senior ROTC students will participate in Summer Field Training.	
- 220 Fewer Senior ROTC students are programmed to receive Stipend payments.	
- Provides clothing items for 10 fewer Junior ROTC cadets who participate in Drill Team/Color Guard.	
WC-130 Unit -----	254
- Reduction of one (1) PAA from weather mission.	
Information System Squadrons -----	94
- Continuation of transfer of 30 authorizations to Space Squadron.	
Disability and Hospitalization Program -----	40
- 104 Fewer participants during this fiscal year.	
Other Administrative Support Programs -----	8
- Decrease in cost of severance pay (-1)	
- Decrease of one (1) participant in Health Profession Stipend Program (-7)	
Health Profession Training -----	3
- One (1) fewer member is expected to receive training.	
Total Program Decrease	\$ 52,397
Total Decreases	\$ 53,258
FY 1995 Direct Program	\$ 781,383

MILITARY PERSONNEL

ENTITLEMENTS

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

FY 1995 Estimate -\$ 401,924
 FY 1994 Estimate -\$ 399,972
 FY 1993 Actual -\$ 375,578

Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1993</u>	<u>FY 1994</u>	<u>FY 1995</u>
Active Duty for Training	\$ 126,083	\$ 133,981	\$ 135,708
Inactive Duty for Training	249,495	265,991	266,216
Total	\$ 375,578	\$ 399,972	\$ 401,924

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence - in-kind: Subsistence - in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1994 National Defense Authorization Act extends this program through FY 1999. This program is part of the President's Defense Conversion Initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992.

(Amounts in Thousands)

Pay and Allowances:

Average Strength
Participation Rate
Paid Participants

**Average Strength
Participation Rate
Paid Participants**

Subsistence – In – Kind:

**Total Enlisted Workdays
Less Provided for Elsewhere
on Monetary Allowance
Total Enl to be Subsidized
Percent Present
Tot Subsidence--in--Kind**

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amounts in Thousands)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Officer</u>									
Initial Uniform Allowance	175	\$	200.00	35	175	\$	200.00	\$	34
Additional Uniform Allowance			398				398		392
TOTAL		\$	433			\$	433	\$	426
<u>Enlisted</u>									
Initial (Partial) Issue	8,261	\$	823.35	6,802	8,480	\$	843.70	\$	7,221
Replacement Issue			5,954				6,262		6,325
TOTAL		\$	12,756			\$	13,417	\$	13,546
		\$	13,189			\$	13,850	\$	13,972
<u>Travel:</u>									
Officer	7,065	\$	995.52	7,033	7,063	\$	1,007.52	\$	7,099
Enlisted	65,782	\$	290.23	19,092	67,498	\$	293.52	\$	19,717
		\$	26,125			\$	26,928	\$	26,816

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amounts in Thousands)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Involuntary Separation Pay:</u>						
<u>20 Year Special Separation</u>						
Officer	0	\$ 0.00	\$ 0	241	\$ 3,783.68	\$ 912 1,990
Enlisted	474	\$ 3,024.86	\$ 1,434	912	\$ 3,073.20	\$ 2,803 3,680
TOTAL		\$	\$ 1,434		\$	\$ 3,715 5,670
<u>6 - 15 Year Special Separation</u>						
Officer	0	\$ 0.00	\$ 0	8	\$ 3,691.60	\$ 30 3,756.44 7
Enlisted	0	\$ 0.00	\$ 0	94	\$ 1,935.93	\$ 182 1,982.67 12
TOTAL		\$	\$ 0		\$	\$ 212 19
<u>15 Year Early Retirement</u>						
Officer	0	\$ 0.00	\$ 0	8	\$ 0.00	\$ 0 2 \$ 0.00 0
Enlisted	0	\$ 0.00	\$ 0	30	\$ 0.00	\$ 0 7 \$ 0.00 0
TOTAL		\$	\$ 0		\$	\$ 0 0
<u>Inactive Duty for Training</u>						
		\$	\$ 1,434		\$	\$ 3,927 5,689

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Subsistence--in--Kind: Subsistence--in--kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

		(Amounts in Thousands)					
		FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Rate	Amount	Number	Rate	Amount	Number
Officers							
Unit Training							
Average Strength	8,920			8,907			8,753
Participation Rate	94.0%			94.0%			94.0%
Paid Participants	8,386 \$	6,830.40 \$	57,277	8,368 \$	7,024.17 \$	58,777	8,223 \$
							7,129.58 \$
							58,626
Additional Training Assemblies							
Flight Training	128,643 \$	155.10 \$	19,953	151,410 \$	158.71 \$	24,031	150,927 \$
							161.11 \$
							24,315
TOTAL		\$	77,230		\$	82,808	
							\$
							82,941
Enlisted							
Unit Training							
Average Strength	57,494			58,603			57,264
Participation Rate	88.0%			88.6%			89.1%
Paid Participants	50,598 \$	3,121.07 \$	157,921	51,901 \$	3,201.12 \$	166,142	51,011 \$
							3,255.31 \$
							166,056
Additional Training Assemblies							
Flight Training	113,071 \$	75.72 \$	8,561	141,770 \$	77.53 \$	10,992	141,101 \$
							78.73 \$
							11,109
TOTAL		\$	166,482		\$	177,134	
							\$
							177,165
							\$
							260,106

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amounts in Thousands)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence -- In -- Kind:</u>						
<u>Inactive Duty Periods of Eight Hours or More</u>						
Total Entitled for Subsisted	1,213,979			1,224,261		
Percent Present	24.5%			24.5%		
Total Inactive Duty Require	296,977	9.94 \$	2,952	304,625 \$	10.19 \$	3,104
				299,396 \$	10.47 \$	3,136
<u>Travel:</u>						
Officer	595	1,832.80 \$	1,091	594 \$	1,878.62 \$	1,116
						583 \$
						1,931.22 \$
Enlisted	1,766	984.97 \$	1,740	1,812 \$	1,009.60 \$	1,829
						1,781 \$
						1,037.87 \$
						1,849
						2,945
						\$
						2,974
						\$

*Reimbursable Program:

(Amounts in Thousands)

	<u>FY 1993 Actual</u>			<u>FY 1994 Estimate</u>			<u>FY 1995 Estimate</u>		
	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount
<u>Pay Group A Unit</u>									
<u>(15 Days AD/48 UTAs)</u>									
Officer	1	1 \$	10	0	1 \$	10	0	0 \$	0
Enlisted	9	9	40	0	5	23	0	0	0
Total Program	10	10 \$	50	0	6 \$	33	0	0 \$	0

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
FY 1994 Direct Program	\$ 399,972
Increases:	
Price Growth:	
- FY 1995 pay raise of 1.6% which will begin January 1995.	+ 5,842
- Annualization of FY 1994 pay raise of 2.2% which began January 1994.	+ 3,763
- Price escalation of 2.8% for commercial transportation.	+ 427
- Clothing Price Increase.	+ 369
- Subsistence - in-kind price increase from \$10.19 to \$10.47.	+ 109
Total Price Increases	\$ 10,510
Program Growth:	
KC-135 Squadrons	+ 5,941
- Continuation of conversion from 24 F-16A/B aircraft to ten (10) KC-135R aircraft.	
KC-10 Associate Units	+ 2,920
- Continuation of two unit moves in connection with Base Realignment and Closure (BRAC) decisions.	
C-141 Equipped Units	+ 2,767
- Conversion to six (6) C-141B aircraft from 15 F-16A/B aircraft.	
Medical Service Units	+ 1,916
- Continued effort to bring Air Force Reserve Medical Readiness Squadrons to full capability.	
Transition Benefits for Selected Reserve Personnel	+ 1,723
- 460 Additional Selected Reserve personnel are programmed to receive Initial payments.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
B-52 Bomber Units -----	+ 1,697
- Continuation of conversion from 15 A-10(TF) aircraft to eight (8) B-52H Bomber aircraft.	
C-17 Associate Squadrons -----	+ 1,343
- Continuation of the conversion to add five (5) additional C-17 aircraft to 14 PAA at Charleston AFB, SC.	
Aerospace Rescue and Recovery Squadrons -----	+ 967
- Continued conversion adding one (1) HC-130N aircraft to a full complement of five (5).	
F-16 Units -----	+ 740
- Model change of 15 F-16A/B to F-16C/D aircraft.	
Special Operations Force Squadrons -----	+ 215
- Model change from three (3) AC-130A aircraft to three (3) AC-130H aircraft.	
US Transportation Command -----	+ 164
- Continuation of assignment of 23 personnel to the unified transportation command to coordinate transportation among the services.	
Space Command Squadrons -----	+ 139
- Continuation of transfer of 30 authorizations from Information System Squadrons.	
Other Program Changes -----	+ 55
Total Program Growth	\$ 20,587
Total Increases	\$ 31,097
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (10.6% to 10.5% for drill personnel).	- 271
Total Price Decreases	\$ 271

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

Amount

Program Decrease:

C-141 Associate Units -----	5,948
-- Drawdown of one (1) 18 PAA Squadron.	
-- Begin drawdown of one (1) 18 PAA Squadron by reduction of one (1) aircraft.	
-- Reduction of 768 personnel to offset funds required for environmental impact.	
 F-16 Units -----	 4,774
-- Continuation of conversion to ten (10) KC-135R aircraft from 24 F-16A/B aircraft.	
-- Conversion to six (6) C-141B aircraft from 15 F-16A/B aircraft.	
-- PAA reduction of nine (9) F-16C/D aircraft due to unit restructure to comply with the 20 Fighter Wing Equivalent (FWE) decision for standard 15 PAA.	
 A-10(CC) Units -----	 4,337
-- Reduction of 12 PAA due to unit inactivation.	
 C-130 Units -----	 2,974
-- Reduction of four (4) C-130E aircraft and four (4) C-130H aircraft to comply with the 95-99 Program Budget Submission (PBS) for standard 8 PAA size squadrons.	
 OA-10(CC) Units -----	 2,332
-- Reduction of six (6) PAA due to unit inactivation.	
 KC-135 Squadrons -----	 2,082
-- Continuation of unit standardization of 8 PAA size squadrons. Reduction of 1 PAA at three (3) locations.	
 A-10(TF) Units -----	 1,943
-- Continuation of conversion to eight (8) B-52H Bomber aircraft from 15 A-10(TF) aircraft.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
C-141 Equipped Units -----	1,506
- Reduction of two (2) aircraft to comply with the 95-99 Program Budget Submission (PBS) for standard 8 PAA size squadrons.	
- Reduction of 168 personnel to offset funds required for environmental impact.	
Combat Logistics Support Squadrons -----	736
- Reduction of 413 Depot Maintenance personnel.	
C-5 Associate Units -----	575
- Transfer of six (6) aircraft from PAA to BAI.	
- Reduction of 168 personnel to offset funds required for environmental impact.	
C-5 Equipped Squadrons -----	433
- Reduction of 96 personnel to offset funds required for environmental impact.	
KC-10 Associate Units -----	420
- Transfer of three (3) aircraft from PAA to BAI.	
Civil Engineering Units -----	370
- Continued reduction of Civil Engineering Squadrons.	
Clothing Allowance and Replacement -----	242
- Fewer reservists qualify for clothing replacement.	
WC-130 Unit -----	149
- Reduction of one (1) PAA from weather mission.	
Information System Squadrons -----	53
- Continuation of transfer of 30 authorizations to Space Squadron.	
Total Program Decrease	\$ 28,874
Total Decreases	\$ 29,145
FY 1994 Direct Program	\$ 401,924

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

FY 1995 Estimate -\$ 59,292
 FY 1994 Estimate -\$ 57,249
 FY 1993 Actual -\$ 54,366

Part I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	FY 1993	FY 1994	FY 1995
Active Duty for Training	\$ 24,854	\$ 26,729	\$ 28,030
Inactive Duty for Training	29,512	30,520	31,262
Total	\$ 54,366	\$ 57,249	\$ 59,292

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence - in-kind: Subsistence - in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amounts in Thousands)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>						
<u>Officer</u>						
Initial Uniform Allowance	30	\$ 200.00	\$ 6	116	\$ 200.00	\$ 23
Additional Uniform Allowance			10	48		48
TOTAL			16	71		71
<u>Enlisted</u>						
Initial (Partial) Issue	2	\$ 824.38	\$ 2	83	\$ 844.99	\$ 70
Replacement Issue			97	84		84
TOTAL			99	154		162
			115	225		233
<u>Travel:</u>						
Officer	4,946	\$ 831.37	\$ 4,112	4,996	\$ 840.49	\$ 4,199
Enlisted	2,500	\$ 891.11	\$ 2,227	2,611	\$ 901.98	\$ 2,355
			6,339			6,554
						\$ 6,684

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amounts in Thousands)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Involuntary Separation Pay:</u>						
20 Year Special Separation						
Officer	0 \$	0.00 \$	0	172 \$	3,710.00 \$	638 371 \$ 3,733.92 \$ 1,385
Enlisted	41 \$	2,943.19 \$	121	78 \$	2,966.23 \$	231 101 \$ 2,980.21 \$ 301
TOTAL		\$	121		\$	869 \$ 1,686
6 - 15 Year Special Separation						
Officer	0 \$	0.00 \$	0	6 \$	3,619.76 \$	22 1 \$ 3,663.19 \$ 4
Enlisted	0 \$	0.00 \$	0	8 \$	1,853.08 \$	15 1 \$ 1,875.32 \$ 2
TOTAL		\$	0		\$	37 \$ 6
15 Year Early Retirement						
Officer	0 \$	0.00 \$	0	5 \$	0.00 \$	0 1 \$ 0.00 \$ 0
Enlisted	0 \$	0.00 \$	0	3 \$	0.00 \$	0 1 \$ 0.00 \$ 0
TOTAL		\$	0		\$	0 \$ 0
<u>Inactive Duty for Training</u>						
		\$	121		\$	906 \$ 1,692

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

Subsistence--In--Kind: Subsistence--In--Kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amounts in Thousands)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Unit Training									
Average Strength	6,303			6,326			6,291		
Participation Rate	87.8%			88.0%			88.6%		
Paid Participants	5,531 \$	3,954.11 \$	21,870	5,566 \$	4,027.74 \$	22,418	5,572 \$	4,106.71 \$	22,881
Additional Training Assemblies									
Flight Training	1,460 \$	147.73 \$	216	1,755 \$	150.05 \$	264	2,005 \$	151.65 \$	304
TOTAL		\$	22,086		\$	22,682		\$	23,185
<u>Enlisted</u>									
Unit Training									
Average Strength	4,787			4,969			5,037		
Participation Rate	80.8%			81.4%			81.9%		
Paid Participants	3,869 \$	1,857.06 \$	7,186	4,044 \$	1,875.45 \$	7,584	4,123 \$	1,894.45 \$	7,812
Additional Training Assemblies									
Flight Training	112 \$	81.25 \$	9	130 \$	82.54 \$	11	137 \$	83.43 \$	11
TOTAL		\$	7,195		\$	7,595		\$	7,823
		\$	29,281		\$	30,277		\$	31,008

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amounts in Thousands)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence -- in -- Kind:</u>									
<u>Inactive Duty Periods of Eight Hours or More</u>									
Total Entitled for Subsisted	48,879			50,757			51,710		
Percent Present	1.6%			1.6%			1.6%		
Tot Inactive Duty Required	779 \$	9.94 \$	8	809 \$	10.19 \$	8	824 \$	10.47 \$	9
<u>Travel:</u>									
Officer	392 \$	296.88 \$	116	395 \$	304.30 \$	120	395 \$	312.82 \$	124
Enlisted	275 \$	390.60 \$	107	287 \$	400.37 \$	115	293 \$	411.58 \$	121
		\$	223		\$	235		\$	245

*Reimbursable Program:

(Amounts in Thousands)

	<u>FY 1993 Actual</u>		<u>FY 1994 Estimate</u>		<u>FY 1995 Estimate</u>	
	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount
<u>Pay Group B IMA</u>						
<u>(15 Days AD/48 UTAs)</u>						
Officer	291	290 \$	1,526	338	315 \$	1,713
Enlisted	97	97	144	100	99	151
Total Program	388	387 \$	1,670	438	414 \$	1,864

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group B

	Amount
FY 1994 Direct Program	\$ 57,249
Increases:	
Price Growth:	
- FY 1995 pay raise of 1.6% which will begin January 1995.	396
- Annualization of FY 1994 pay raise of 2.2% which began January 1994.	278
- Price escalation of 2.8% for commercial transportation.	92
- Clothing Price Increase.	4
Total Price Increases	\$ 770
Program Growth:	
Transition Benefits for Selected Reserve Personnel	776
- 210 Additional Selected Reserve personnel are programmed to receive Initial payments.	
Individual Mobilization Augmentee (IMA) Programs	486
- Increase of 40 end strength/57 average strength. Wartime authorizations remain at approximately 17,340 positions. Funding is requested for 11,786 end strength.	
Number of Individual Mobilization Augmentees Requiring TDY Support	48
- 55 Additional IMAs are programmed to go TDY this fiscal year.	
Uniform Allowance and Clothing Replacement	3
- Two (2) additional Individual Mobilization Augmentees are eligible to receive uniform replacement.	
Total Program Growth	\$ 1,313
Total Increases	\$ 2,083

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)**

Pay Group B

	Amount
Decreases:	
Price Decrease:	
-- Change in Retired Pay Accrual Rate (10.6% to 10.5% for drill personnel). -----	40
Total Price Decreases	\$ 40
Total Decreases	\$ 40
FY 1995 Direct Program	\$ 59,292

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, REP - Pay Group F

FY 1995 Estimate	-\$	16,549
FY 1994 Estimate	-\$	16,599
FY 1993 Actual	-\$	9,343

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training or on-the-job training, depending upon their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic quarters allowance (BAQ) and Variable Housing Allowance (VHA), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 139.8 days.

Subsistence - In-Kind: Subsistence - In-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX, to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force
Training, Pay Group F (Continued)

(Amounts in Thousands)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>						
Enlisted	1,123	\$ 6,212.00	\$ 6,976	1,880	\$ 6,372.42	\$ 11,982 1,880 \$ 6,479.19 \$ 12,182
<u>Subsistence-in-Kind:</u>						
Total Enlisted Workdays	172,341		288,553			288,553
Less Provided for Elsewhere						
on Monetary Allowance	15,950		26,705			26,705
Total Enlisted to be Substitec	156,391		261,848			261,848
Percent Present	57.3%		823	57.3%		57.3%
Total Subsistence-in-Kind	89,592	\$ 9.19	\$ 823	150,006	\$ 9.42	\$ 1,413 150,006 \$ 9.68 \$ 1,453

Individual Clothing and Uniform Allowance:

Enlisted						
Initial Issue - Male	916	\$ 810.60	743	1,853	\$ 830.87	\$ 1,540 1,641 \$ 854.13 \$ 1,402
Initial Issue - Female	207	884.44	183	666	906.55	603 453 931.93 422
Total	1,123	\$	926	2,519	\$	2,143 2,094 \$ 1,824

Travel:

Enlisted						
	1,123	\$ 550.31	618	1,880	\$ 564.07	\$ 1,061 1,880 \$ 579.86 \$ 1,090
		\$	9,343		\$	16,599 \$ 16,549

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group F

	Amount
FY 1994 Direct Program	\$ 16,599
Increases:	
Price Growth:	
- FY 1995 pay raise of 1.6% which will begin January 1995. -----	144
- Annualization of FY 1994 pay raise of 2.2% which began January 1994. -----	66
- Clothing Price Increase. -----	50
- Subsistence--In--Kind price increase from \$9.42 to \$9.68 for Sale of Meals to Basics. -----	40
- Price escalation of 2.8% for commercial transportation. -----	30
Total Price Increases	\$ 330
Total Increases	\$ 330
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (10.6% to 10.5% for drill personnel). -----	9
Total Price Decreases	\$ 9
Program Decrease:	
Number of Non--Prior Service Personnel Receiving Clothing -----	371
- 425 Fewer non--prior service personnel will require uniforms before starting Basic Training.	
Total Program Decrease	\$ 371
Total Decreases	\$ 380
FY 1995 Direct Program	\$ 16,549

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

FY 1995 Estimate	-	\$	5,829
FY 1994 Estimate	-	\$	5,439
FY 1993 Actual	-	\$	3,635

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment, and, for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. The minimum annual training requirements for health professionals for participation in the Selected Reserve is not less than 12 days of active duty for training each year during the period of service required by the agreement, and for participation in the Individual Ready Reserve is not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement.

Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing active duty for training as authorized in essential wartime positions. Training is a minimum of three days. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Career Enhancement Training: Pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The average number of training days required is five. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

**Reserve Personnel, Air Force
Mobilization Training (Continued)**

Health Professions Training: Pay and allowances and travel for health professionals completing advanced training in critical wartime specialties who agree to a commitment in the Ready Reserve. The minimum annual training requirements is not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, whichever is less, as authorized.

(Amount in Thousands)

FY 1993 Actual				FY 1994 Estimate				FY 1995 Estimate			
Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Readiness Training:</u>											
Officer	725	2,000 \$	164.11 \$	328	845	3,085 \$	164.88 \$	509	845	3,085 \$	167.47 \$
Enlisted	2,097	5,826	94.03	548	2,907	10,687	93.09	995	3,060	11,249	94.51
Subtotal	2,822	7,826 \$	\$	876	3,752	13,772 \$	\$	1,504	3,905	14,334 \$	\$
<u>Career Enhancement Training:</u>											
Officer	154	658 \$	153.61 \$	101	180	1,014 \$	155.34 \$	157	180	1,014 \$	157.83 \$
Enlisted	319	1,478	83.28	123	442	2,711	83.41	226	466	2,853	84.73
Subtotal	473	2,136 \$	\$	224	622	3,725 \$	\$	383	646	3,867 \$	\$
<u>Health Professions Training:</u>											
Officer	268	3,012 \$	243.60 \$	734	267	3,001 \$	248.20 \$	745	266	2,990 \$	251.36 \$
Enlisted	4	42	131.25	6	4	42	133.45	6	4	42	134.98
Subtotal	272	3,054 \$	\$	740	271	3,043 \$	\$	751	270	3,032 \$	\$

Reserve Personnel, Air Force
Mobilization Training (Continued)

(Amount in Thousands)

		FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate					
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>IRR Muster/Screening:</u>													
Officer	696		696 \$	99.15 \$	69	2,992	2,992 \$	101.63 \$	304	4,183	4,183 \$	104.47 \$	437
Enlisted	17,408		17,408	99.15	1,726	24,570	24,570	101.63	2,497	25,396	25,396	104.47	2,653
Subtotal	18,104		18,104 \$	\$	1,795	27,562	27,562 \$	\$	2,801	29,579	29,579 \$	\$	3,090
<u>TOTAL MOBILIZATION TRAINING:</u>													
Officer	1,843		6,366 \$	193.53 \$	1,232	4,284	10,092 \$	169.95 \$	1,715	5,474	11,272 \$	165.47 \$	1,865
Enlisted	19,828		24,754	97.05	2,403	27,923	38,010	97.96	3,724	28,926	39,540	100.25	3,964
Total	21,671		31,120 \$	\$	3,635	32,207	48,102 \$	\$	5,439	34,400	50,812 \$	\$	5,829

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Mobilization Training

	Amount
FY 1994 Direct Program	\$ 5,439
Increases:	
Price Growth:	
- Muster Pay increase from \$101.63 to \$104.47. -----	84
- FY 1995 pay raise of 1.6% which will begin January 1995. -----	25
- Annualization of FY 1994 pay raise of 2.2% which began January 1994. -----	11
- Price escalation of 2.8% for commercial transportation. -----	5
Total Price Increases	\$ 125
Program Growth:	
Individual Ready Reserve Muster Screening -----	205
- IRR Program is growing because of Active Duty reductions, separation incentive programs, etc. This drives up the number of personnel while maintaining a steady 25% of the IRR to be screened. 2,017 Additional IRR members are scheduled to be screened one (1) day this Fiscal Year.	
Readiness Training -----	51
- 153 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty.	
Career Enhancement Training -----	13
- 24 Additional IRR members are expected to receive training to remain current in their wartime specialty.	
Total Program Growth	\$ 269
Total Increases	\$ 394

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Mobilization Training

	Amount
Decreases:	
Price Decrease:	
— Change in Retired Pay Accrual Rate (10.6% to 10.5% for drill personnel).	1
Total Price Decreases	\$ 1
Program Decrease:	
Health Profession Training	3
— One (1) fewer member is expected to receive training.	
Total Program Decrease	\$ 3
Total Decreases	\$ 4
FY 1995 Direct Program	\$ 5,829

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2R: School Training

FY 1995 Estimate	- \$	65,351
FY 1994 Estimate	- \$	66,855
FY 1993 Actual	- \$	53,813

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal school. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills. Many of the replacements now and in the future will be prior service enlistees who will retrain into a different Air Force specialty.

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. Also included is a program to improve the officer manning in nonrated, non-professional company grade officer positions. It provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force School Training (Continued)

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week TAC Operation Training Course; the shortest, Water Survival Training for four days.

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce rated pilots and rated navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 49 weeks duration; and Undergraduate Navigator Training (UNT), 33 weeks. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel, however, some advanced technical training is also included for non-aircrew personnel.

(Amount in Thousands)

	FY 1993 Actual				FY 1994 Estimate				FY 1995 Estimate									
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount						
<u>Career Development Training:</u>																		
Officer	699	17,653	\$	172.70	\$	3,049	726	21,069	\$	175.22	\$	3,692	716	19,886	\$	178.11	\$	3,542
Enlisted	795	48,167		80.79		3,891	906	60,735		82.30		4,998	887	57,601		83.67		4,820
Subtotal	1,494	65,820	\$		\$	6,940	1,632	81,804	\$		\$	8,690	1,603	77,487	\$		\$	8,362

Reserve Personnel, Air Force
School Training (Continued)

(Amount in Thousands)

FY 1993 Actual				FY 1994 Estimate				FY 1995 Estimate							
Strength		Workdays	Avg Rate	Amount		Strength	Workdays	Avg Rate	Amount		Strength	Workdays	Avg Rate	Amount	
<u>Initial Skill Acquisition Training:</u>															
Officer	407	18,424 \$	162.56 \$	2,995	422	21,989 \$	165.58 \$	3,641	416	20,754 \$	168.28 \$	3,492		3,492	
Enlisted	3,340	172,595	81.86	14,129	3,804	217,629	83.31	18,131	3,728	206,398	84.70	17,481		17,481	
Subtotal	3,747	191,019 \$	\$	17,124	4,226	239,618 \$	\$	21,772	4,144	227,152 \$	\$	20,973		20,973	
<u>Officer Training School:</u>															
Enlisted	7	627 \$	126.76 \$	79	29	2,596 \$	128.94 \$	335	75	6,713 \$	130.51 \$	876		876	
<u>Recruiter Training:</u>															
Enlisted	33	117 \$	181.51 \$	21	38	148 \$	177.15 \$	26	37	140 \$	180.00 \$	25		25	
<u>Refresher and Proficiency Training:</u>															
Officer	6,585	39,882 \$	245.24 \$	9,781	6,834	47,600 \$	244.17 \$	11,623	6,743	44,927 \$	248.43 \$	11,161		11,161	
Enlisted	20,269	120,491	138.12	16,643	23,084	151,930	136.29	20,707	22,623	144,089	138.51	19,958		19,958	
Subtotal	26,854	160,373 \$	\$	26,424	29,918	199,530 \$	\$	32,330	29,366	189,016 \$	\$	31,119		31,119	
<u>Undergraduate Pilot/Navigator Training:</u>															
Officer	44	15,638 \$	97.72 \$	1,528	47	16,604 \$	97.41 \$	1,617	58	20,104 \$	99.02 \$	1,991		1,991	

Reserve Personnel, Air Force
School Training (Continued)

(Amount in Thousands)

		FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate										
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount					
<u>Unit Conversion Training:</u>																		
Officer	416	5,106	\$	196.88	\$	1,005	432	6,095	\$	198.20	\$	1,208	426	5,752	\$	201.55	\$	1,159
Enlisted	448	7,018		98.66		692	510	8,849		99.13		877	500	8,392		100.77		846
Subtotal	864	12,124	\$		\$	1,697	942	14,944	\$		\$	2,085	926	14,144	\$		\$	2,005
<u>TOTAL SCHOOL TRAINING:</u>																		
Officer	8,151	96,703	\$	189.84	\$	18,358	8,461	113,357	\$	192.14	\$	21,781	8,359	111,423	\$	191.57	\$	21,345
Enlisted	24,892	349,015		101.59		35,455	28,371	441,887		102.01		45,074	27,850	423,333		103.95		44,006
Total	33,043	445,718	\$		\$	53,813	36,832	555,244	\$		\$	66,855	36,209	534,756	\$		\$	65,351

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

	Amount
FY 1994 Direct Program	\$ 66,855

Increases:

Price Growth:

- FY 1995 pay raise of 1.6% which will begin January 1995.	797
- Annualization of FY 1994 pay raise of 2.2% which began January 1994.	517
- Price escalation of 2.8% for commercial transportation.	147
- Housing Cost Growth of 2.8% for VHA beginning January 1995.	9
- Annualization of Housing Cost Growth of 2.5% for FY 1994 for VHA which began January 1994.	3
- Clothing Price Increase	3
- Subsistence - in - Kind price increase from \$10.19 to \$10.47.	2

Total Price Increases

\$ 1,478

Program Growth:

KC-10 Associate Units	860
- Continuation of two units - in connection with Base Realignment and Closure (BRAC) decisions.	+

Undergraduate Pilot/Navigator and Officer Training School Tours	734
- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 11 additional UPT/UNT tours and 46 OTS tours programmed for this fiscal year. Program is gradually being increased each of the following years.	+

C-141 Equipped Units	440
- Conversion to six (6) C-141B aircraft from 15 F-16A/B aircraft.	+

KC-135 Squadrons	330
- Continuation of conversion from 24 F-16A/B aircraft to ten (10) KC-135R aircraft.	+

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

	Amount
C -17 Associate Squadrons -----	327
- Continuation of the conversion to add five (5) additional C-17 aircraft to 14 PAA at Charleston AFB, SC.	+
Year of Training Initiative -----	305
- Air Force Reserve management policy has been changed to mandate 7-level and field grade training for the force. Program is based on the estimated number of reservists ready to attend schools each year.	+
B-52 Bomber Units -----	210
- Continuation of conversion from 15 A-10(TF) aircraft to eight (8) B-52H Bomber aircraft.	+
F-16 Units -----	89
- Model change of 15 F-16A/B to F-16C/D aircraft.	+
Aerospace Rescue and Recovery Squadrons -----	66
- Continued conversion adding one (1) HC-130N aircraft to a full complement of five (5).	+
Medical Service Units -----	45
- Continued effort to bring Air Force Reserve Medical Readiness Squadrons to full capability.	+
Individual Mobilization Augmentee (IMA) Programs -----	36
- Increase of 40 end strength/57 average strength. Wartime authorizations remain at approximately 17,340 positions. Funding is requested for 11,786 end strength.	+
Special Operations Force Squadrons -----	27
- Model change from three (3) AC-130A aircraft to three (3) AC-130H aircraft.	+
Clothing Allowance, Initial and Replacement -----	18
- 54 Additional reservists qualify for clothing, initial and replacement during school tours.	+
Other Program Changes -----	7

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

	Amount
US Transportation Command ----- +	5
- Continuation of assignment of 23 personnel to the unified transportation command to coordinate transportation among the services.	
Space Command Squadrons ----- +	4
- Continuation of transfer of 30 authorizations from Information System Squadrons.	
Total Program Growth	\$ 3,503
Total Increases	\$ 4,981
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (10.6% to 10.5% for drill personnel). -----	31
Total Price Decreases	\$ 31
Program Decrease:	
C-141 Associate Units -----	1,522
- Drawdown of one (1) 18 PAA Squadron.	
- Begin drawdown of one (1) 18 PAA Squadron by reduction of one (1) aircraft.	
- Reduction of 768 personnel to offset funds required for environmental impact.	
C-130 Units -----	976
- Reduction of four (4) C-130E aircraft and four (4) C-130H aircraft to comply with the 95-99 Program Budget Submission (PBS) for standard 8 PAA size squadrons.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

	Amount
F-16 Units -----	625
- Continuation of conversion to ten (10) KC-135R aircraft from 24 F-16A/B aircraft.	
- Conversion to six (6) C-141B aircraft from 15 F-16A/B aircraft.	
- PAA reduction of nine (9) F-16C/D aircraft due to unit restructure to comply with the 20 Fighter Wing Equivalent (FWE) decision for standard 15 PAA.	
A-10(CC) Units -----	608
- Reduction of 12 PAA due to unit inactivation.	
C-141 Equipped Units -----	480
- Reduction of two (2) aircraft to comply with the 95-99 Program Budget Submission (PBS) for standard 8 PAA size squadrons.	
- Reduction of 168 personnel to offset funds required for environmental impact.	
C-5 Associate Units -----	464
- Transfer of six (6) aircraft from PAA to BAI.	
- Reduction of 168 personnel to offset funds required for environmental impact.	
A-10(TF) Units -----	370
- Continuation of conversion to eight (8) B-52H Bomber aircraft from 15 A-10(TF) aircraft.	
C-5 Equipped Squadrons -----	347
- Reduction of 96 personnel to offset funds required for environmental impact.	
OA-10(CC) Units -----	328
- Reduction of six (6) PAA due to unit inactivation.	
KC-135 Squadrons -----	229
- Continuation of unit standardization of 8 PAA size squadrons. Reduction of 1 PAA at three (3) locations.	
KC-10 Associate Units -----	203
- Transfer of three (3) aircraft from PAA to BAI.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	School Training	Amount
Combat Logistics Support Squadrons -----		200
- Reduction of 413 Depot Maintenance personnel.		
Civil Engineering Units -----		65
- Continued reduction of Civil Engineering Squadrons.		
WC-130 Unit -----		30
- Reduction of one (1) PAA from weather mission.		
Information System Squadrons -----		7
- Continuation of transfer of 30 authorizations to Space Squadron.		
Total Program Decrease		\$ 6,454
Total Decreases		\$ 6,485
FY 1995 Direct Program		\$ 65,351

FY 1995 Estimate	-	\$	122,802
FY 1994 Estimate	-	\$	131,117
FY 1993 Actual	-	\$	124,795

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows, plus one additional mission made available for the prior year:

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

Management Support: Day to day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Drug Interdiction/Counternarcotic Activities: Direct support of drug interdiction/counternarcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counternarcotic, Defense Appropriation.

(Amount in Thousands)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
Competitive Events:												
Officer	60	514	\$ 214.17	\$ 110	61	527	\$ 218.99	\$ 115	58	495	\$ 222.30	\$ 110
Enlisted	140	1,311	105.80	139	163	1,530	108.21	166	149	1,397	109.86	154
Subtotal	200	1,825	\$	\$ 249	224	2,057	\$	281	207	1,892	\$	264

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

		FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate					
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Command/Staff Supervision:</u>													
Officer	1,135	2,223 \$	344.53 \$		766	1,840	2,277 \$	450.65 \$	1,026	1,728	2,138 \$	456.52 \$	976
Enlisted	2,691	1,975	328.02		648	4,376	2,306	428.39	988	3,994	2,105	432.64	911
Subtotal	3,826	4,198 \$	\$		1,414	6,216	4,583 \$	\$	2,014	5,722	4,243 \$	\$	1,887
<u>Exercises:</u>													
Officer	708	4,045 \$	233.51 \$		944	726	4,144 \$	238.59 \$	988	681	3,890 \$	242.12 \$	942
Enlisted	1,919	10,525	119.21		1,255	2,241	12,288	121.76	1,496	2,045	11,216	123.51	1,385
Subtotal	2,627	14,570 \$	\$		2,199	2,967	16,432 \$	\$	2,484	2,726	15,106 \$	\$	2,327
<u>Management Support:</u>													
Officer	7,850	79,232 \$	208.36 \$		16,509	8,719	81,170 \$	215.90 \$	17,524	8,186	76,208 \$	219.18 \$	16,703
Enlisted	42,083	258,005	115.80		29,877	50,364	301,210	119.05	35,858	45,973	274,946	120.78	33,208
Subtotal	49,933	337,237 \$	\$		46,386	59,083	382,380 \$	\$	53,382	54,159	351,154 \$	\$	49,911
<u>Operational Training:</u>													
Officer	24,973	105,717 \$	253.72 \$		26,823	26,261	108,302 \$	261.15 \$	28,283	24,656	101,683 \$	264.93 \$	26,939
Enlisted	32,044	199,686	115.33		23,030	38,644	233,125	118.79	27,693	35,275	212,798	120.52	25,646
Subtotal	57,017	305,403 \$	\$		49,853	64,905	341,427 \$	\$	55,976	59,931	314,481 \$	\$	52,585

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

		FY 1993 Actual				FY 1994 Estimate				FY 1995 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	
<u>Recruiting/Retention:</u>													
Officer	12	63 \$	240.97 \$	15	13	64 \$	246.15 \$	16	12	60 \$	249.76 \$	15	
Enlisted	191	652	138.80	91	223	761	141.55	108	204	695	143.46	100	
Subtotal	203	715 \$	\$	106	236	825 \$	\$	124	216	755 \$	\$	115	
<u>Service Mission/Mission Support:</u>													
Officer	6,204	21,487 \$	290.83 \$	6,249	3,604	12,719 \$	274.85 \$	3,496	3,384	11,942 \$	278.78 \$	3,329	
Enlisted	27,711	85,680	133.48	11,437	21,616	54,138	160.53	8,691	19,731	49,418	162.60	8,035	
Subtotal	33,915	107,167 \$	\$	17,686	25,220	66,857 \$	\$	12,187	23,115	61,360 \$	\$	11,364	
<u>Unit Conversion Training:</u>													
Officer	1,331	3,644 \$	296.38 \$	1,080	1,363	3,733 \$	302.27 \$	1,128	1,280	3,505 \$	306.51 \$	1,074	
Enlisted	6,962	20,058	148.36	2,976	8,128	23,418	151.20	3,541	7,419	21,376	153.20	3,275	
Subtotal	8,293	23,702 \$	\$	4,056	9,491	27,151 \$	\$	4,669	8,699	24,881 \$	\$	4,349	
<u>Drug Interdiction/Counter-narcotic Activities:</u>													
Officer	2,228	5,585 \$	307.51 \$	1,717	0	0 \$	0.00 \$	0	0	0 \$	0.00 \$	0	
Enlisted	3,152	6,574	171.77	1,129	0	0	0.00	0	0	0	0.00	0	
Subtotal	5,380	12,159 \$	\$	2,846	0	0 \$	\$	0	0	0 \$	\$	0	

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

		FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate										
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount					
<u>TOTAL SPECIAL TRAINING:</u>																		
Officer	44,501	222,510	\$	243.64	\$	54,213	42,587	212,936	\$	246.92	\$	52,576	39,985	199,921	\$	250.54	\$	50,088
Enlisted	116,893	584,466		120.76		70,582	125,755	628,776		124.91		78,541	114,790	573,951		126.69		72,714
Total	161,394	806,976	\$		\$	124,795	168,342	841,712	\$		\$	131,117	154,775	773,872	\$		\$	122,802

*Reimbursable Program:

Mission Support:

Officer	266	1,330	\$	241.74	\$	321	337	1,687	\$	246.92	\$	417	405	2,023	\$	250.54	\$	507
Enlisted	97	484		122.33		59	110	552		124.91		69	120	599		126.69		76
Subtotal	363	1,814	\$		\$	380	447	2,239	\$		\$	486	525	2,622	\$		\$	583

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

	Amount
FY 1994 Direct Program	\$ 131,117

Increases:

Price Growth:

- FY 1995 pay raise of 1.6% which will begin January 1995.	+ 1,463
- Annualization of FY 1994 pay raise of 2.2% which began January 1994.	+ 940
- Price escalation of 2.8% for commercial transportation.	+ 433
- Housing Cost Growth of 2.8% for VHA beginning January 1995	+ 1
- Subsistence-in-Kind price increase from \$10.19 to \$10.47.	+ 1

Total Price Increases

\$ 2,838

Program Growth:

KC-10 Associate Units	+ 1,728
- Continuation of two unit moves in connection with Base Realignment and Closure (BRAC) decisions.	

KC-135 Squadrons	+ 946
- Continuation of conversion from 24 F-16A/B aircraft to ten (10) KC-135R aircraft.	

B-52 Bomber Units	+ 612
- Continuation of conversion from 15 A-10(TF) aircraft to eight (8) B-52H Bomber aircraft.	

C-141 Equipped Units	+ 560
- Conversion to six (6) C-141B aircraft from 15 F-16A/B aircraft.	

C-17 Associate Squadrons	+ 542
- Continuation of the conversion to add five (5) additional C-17 aircraft to 14 PAA at Charleston AFB, SC.	

F-16 Units	+ 265
- Model change of 15 F-16A/B to F-16C/D aircraft.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

	Amount
Individual Mobilization Augmentee (IMA) Programs ----- +	71
- Increase of 40 end strength/57 average strength. Wartime authorizations remain at approximately 17,340 positions. Funding is requested for 11,786 end strength.	
US Transportation Command ----- +	64
- Continuation of assignment of 23 personnel to the unified transportation command to coordinate transportation among the services.	
Aerospace Rescue and Recovery Squadrons ----- +	62
- Continued conversion adding one (1) HC-130N aircraft to a full complement of five (5).	
Space Command Squadrons ----- +	56
- Continuation of transfer of 30 authorizations from Information System Squadrons.	
Special Operations Force Squadrons ----- +	53
- Model change from three (3) AC-130A aircraft to three (3) AC-130H aircraft.	
Medical Service Units ----- +	21
- Continued effort to bring Air Force Reserve Medical Readiness Squadrons to full capability.	
Other Program Changes ----- +	10
Total Program Growth	\$ 4,990
Total Increases	\$ 7,828
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (10.6% to 10.5% for drill personnel). ----- -	58
Total Price Decreases	\$ 58

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

Amount

Program Decrease:

F-16 Units -----	3,308
- Continuation of conversion to ten (10) KC-135R aircraft from 24 F-16A/B aircraft.	
- Conversion to six (6) C-141B aircraft from 15 F-16A/B aircraft.	
- PAA reduction of nine (9) F-16C/D aircraft due to unit restructure to comply with the 20 Fighter Wing Equivalent (FWE) decision for standard 15 PAA.	
C-141 Associate Units -----	3,255
- Drawdown of one (1) 18 PAA Squadron.	
- Begin drawdown of one (1) 18 PAA Squadron by reduction of one (1) aircraft.	
- Reduction of 768 personnel to offset funds required for environmental impact.	
C-130 Units -----	1,734
- Reduction of four (4) C-130E aircraft and four (4) C-130H aircraft to comply with the 95-99 Program Budget Submission (PBS) for standard 8 PAA size squadrons.	
A-10(CC) Units -----	1,371
- Reduction of 12 PAA due to unit inactivation.	
C-141 Equipped Units -----	1,320
- Reduction of two (2) aircraft to comply with the 95-99 Program Budget Submission (PBS) for standard 8 PAA size squadrons.	
- Reduction of 168 personnel to offset funds required for environmental impact.	
KC-10 Associate Units -----	1,096
- Transfer of three (3) aircraft from PAA to BAI.	
KC-135 Squadrons -----	914
- Continuation of unit standardization of 8 PAA size squadrons. Reduction of 1 PAA at three (3) locations.	
OA-10(CC) Units -----	824
- Reduction of six (6) PAA due to unit inactivation.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training		Amount
A-10(TF) Units -----		620
- Continuation of conversion to eight (8) B-52H Bomber aircraft from 15 A-10(TF) aircraft.		
C-5 Equipped Squadrons -----		513
- Reduction of 96 personnel to offset funds required for environmental impact.		
C-5 Associate Units -----		417
- Transfer of six (6) aircraft from PAA to BAI.		
- Reduction of 168 personnel to offset funds required for environmental impact.		
Civil Engineering Units -----		310
- Continued reduction of Civil Engineering Squadrons.		
Combat Logistics Support Squadrons -----		294
- Reduction of 413 Depot Maintenance personnel.		
WC-130 Unit -----		75
- Reduction of one (1) PAA from weather mission.		
Information System Squadrons -----		34
- Continuation of transfer of 30 authorizations to Space Squadron.		
Total Program Decrease		\$ 16,085
Total Decreases		\$ 16,143
FY 1995 Direct Program		\$ 122,802

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

FY 1995 Estimate	- \$	56,606
FY 1994 Estimate	- \$	55,117
FY 1993 Actual	- \$	51,335

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 265, 672/678, 8021, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and, for payment of incentives to personnel in selected skill categories.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization and Bonus Programs. A summary is as follows:

	FY 1993 Actual	FY 1994 Estimate	FY 1995 Estimate
Full-Time Active Duty	\$ 42,437	\$ 45,039	\$ 46,020
Health Profession Stipend	1,914	1,992	2,044
Death Gratuity	42	42	42
Disability and Hospitalization	1,627	2,221	2,217
Bonus Programs	5,315	5,823	6,283
Total	\$ 51,335	\$ 55,117	\$ 56,606

Travel: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem, and TDY associated with PCS moves.

(Amounts in Thousands)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Full Time Training and Administration Recruiters	174 13	\$ 100,969.70 79,316.54	\$ 17,569 1,031	180 13	\$ 105,090.40 85,125.38	\$ 18,916 1,107	178 13	\$ 107,484.32 87,201.44	\$ 19,132 1,134
TOTAL Officers	187	\$	\$ 18,600	193	\$	\$ 20,023	191	\$	\$ 20,266
Enlisted									
Full Time Training and Administration Recruiters	166 298	\$ 51,015.26 49,402.65	\$ 8,469 14,722	151 304	\$ 54,301.16 52,533.70	\$ 8,200 15,970	156 304	\$ 54,910.30 53,616.02	\$ 8,566 16,299
TOTAL Enlisted	464	\$	\$ 23,191	455	\$	\$ 24,170	460	\$	\$ 24,865

Pay and Allowances:

Officers

Full Time Training and Administration Recruiters	174 \$ 13	100,969.70 \$ 79,316.54	17,569 1,031	180 \$ 13	105,090.40 \$ 85,125.38	18,916 1,107	178 \$ 13	107,484.32 \$ 87,201.44	19,132 1,134
TOTAL Officers	187 \$	\$	18,600	193 \$	\$	20,023	191 \$	\$	20,266
Enlisted									
Full Time Training and Administration Recruiters	166 \$ 298	51,015.26 \$ 49,402.65	8,469 14,722	151 \$ 304	54,301.16 \$ 52,533.70	8,200 15,970	156 \$ 304	54,910.30 \$ 53,616.02	8,566 16,299
TOTAL Enlisted	464 \$	\$	23,191	455 \$	\$	24,170	460 \$	\$	24,865

Enlisted

Full Time Training and Administration Recruiters	166 \$	51,015.26 \$	8,469	151 \$	54,301.16 \$	8,200	156 \$	54,910.30 \$	8,566
	298	49,402.65	14,722	304	52,533.70	15,970	304	53,616.02	16,299
TOTAL Enlisted	464 \$	\$	23,191	455 \$	\$	24,170	460 \$	\$	24,865

(Amounts in Thousands)

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Reserve Personnel, Air Force
Administration and Support (Continued)

A stipend is paid to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve.

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Ready Reserve receive \$100 per month.

(Amounts in Thousands)

	<u>FY 1993 Actual</u>		<u>FY 1994 Estimate</u>		<u>FY 1995 Estimate</u>	
	Personnel	Rate	Personnel	Amount	Personnel	Rate
Selected Reserve	90	\$ 6,936.26	89	\$ 7,112.80	89	\$ 7,226.85
Individual Ready Reserve	276	4,684.08	317	4,277.97	356	3,939.23
TOTAL		\$ 1,914		\$ 1,592		\$ 2,044

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Six months basic pay plus incentive and special pay, if authorized, the sum of which is not to exceed \$3,000.

(Amounts in Thousands)

	<u>FY 1993 Actual</u>		<u>FY 1994 Estimate</u>		<u>FY 1995 Estimate</u>	
	Personnel	Rate	Personnel	Amount	Personnel	Rate
Officer	6	\$ 3,000.00	18	\$ 3,000.00	6	\$ 3,000.00
Enlisted	8	3,000.00	24	3,000.00	8	3,000.00
		\$ 42		\$ 42		\$ 42

Reserve Personnel, Air Force
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized.

(Amounts in Thousands)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Disability and Hospitalization Benefits:</u>									
<u>Pay and Allowances:</u>									
Officer	460 \$	592.15 \$	272	676 \$	607.17 \$	410	668 \$	617.28 \$	412
Enlisted	3,684 \$	361.25 \$	1,330	4,790 \$	370.46 \$	1,775	4,694 \$	376.75 \$	1,769
<u>Transportation and Per Diem:</u>									
Officer	102 \$	45.49 \$	5	150 \$	46.47 \$	7	148 \$	47.59 \$	7
Enlisted	818 \$	24.48 \$	20	1,064 \$	27.50 \$	29	1,042 \$	28.13 \$	29
		\$	1,627		\$	2,221		\$	2,217

**Reser. 3 Personnel, Air Force
Administration and Support (Continued)**

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$5,000 per individual.

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$416.67 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$1,250 or \$2,500 respectively per individual.

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$2,500 or \$1,250 respectively. An equal amount of \$416.67 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

Educational Loan Repayment-Health Professionals: Repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

Reserve Incentives -- Individual Ready Reserve: A bonus of up to \$750.00 for three years and \$1,500 for six years enlistment or reenlistment or voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus. Beginning in FY 1994, only anniversary payments will be paid.

Health Profession Specialized Training Assistance: A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year nor more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)						
	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>						
New Payments	465	\$ 155	504	\$ 420	504	\$ 420
Anniversary Payments	2,304	768	2,769	923	2,215	990
TOTAL	2,769	\$ 923	3,273	\$ 1,343	2,719	\$ 1,410
<u>Prior Enlistment Bonus:</u>						
New Payments	5	\$ 2	80	\$ 33	80	\$ 33
3 Year	88	37	596	248	596	248
6 Year						
Subtotal	93	39	676	281	676	281
Anniversary Payments						
3 Year	92	38	56	23	85	35
6 Year	1,371	571	907	378	857	357
Subtotal	1,463	609	963	401	942	392
TOTAL	1,556	\$ 648	1,639	\$ 682	1,618	\$ 673

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1993 Actual	Amount	Number	FY 1994 Estimate	Amount	Number	FY 1995 Estimate	Amount
	Number							
<u>Reenlistment Bonus:</u>								
New Payments								
3 Year	26	\$	11	96	\$	40	96	\$ 40
6 Year	431		180	727		303	727	303
Subtotal	457		191	823		343	823	343
Anniversary Payments								
3 Year	95		40	87		36	122	51
6 Year	2,422		1,009	2,019		841	1,655	690
Subtotal	2,517		1,049	2,106		877	1,777	741
TOTAL	2,974	\$	1,240	2,929	\$	1,220	2,600	\$ 1,084
<u>Affiliation Bonus:</u>								
New Payments	124	\$	134	163	\$	177	163	\$ 177
Anniversary Payments	81		97	37		44	132	158
TOTAL	205	\$	231	200	\$	221	295	\$ 335
<u>Educational Loan Repayment—Health Professionals:</u>								
New Payments	22	\$	66	24	\$	72	24	\$ 72
Anniversary Payments	25		75	47		141	71	213
TOTAL	47	\$	141	71	\$	213	95	\$ 285

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<u>Reserve Incentives - Individual Ready Reserve:</u>						
Reenlistment Bonus						
3 Year	28	\$	7	\$	0	\$
6 Year	44		22		0	
Subtotal	72		29		0	
Anniversary Payments						
3 Year	19		5		11	
6 Year	91		18		23	
Subtotal	110		23		34	
TOTAL	182	\$	52	\$	34	\$
<u>Health Profession Specialized Training Assistance:</u>						
New Payments	47	\$	470	\$	100	\$
Anniversary Payments	161		1,610		147	
TOTAL	208	\$	2,080	\$	247	\$
<u>Total Bonus Incentive Program</u>						
New Payments	1,280	\$	1,084	\$	2,290	\$
Anniversary Payments	6,661		4,231		5,406	
TOTAL	7,941	\$	5,315	\$	7,696	\$

**Reserve Personnel, Air Force
Administration and Support (Continued)**

Reserve Component Personnel called to Active Duty for other than training are authorized full-time active duty assignments in the following areas.

Section 265: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Section 8021: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Section 672/678: Full-Time Tours Provides for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C. in the following areas:

Advanced Airlift Tactical Training Center (AATTC): Provides for Reserve instructors at AATTC, St. Joseph, Mo., to teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center (AMTC): The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve (Hq AFRES): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve personnel to operate heavy equipment at RHEOTS, Dobbins AFB, GA.

Air Reserve Personnel Center (ARPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Reserve Personnel Center, Lowry AFB, CO.

Air Force Military Personnel Center (AFMPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Force Military Personnel Center, Randolph AFB, TX.

Personnel Programs: Provides for Reserve enlisted Personnel Supervisors and Technicians at AFSC, AETC, AFIA, ESC, HAF, AMC, SPC, and AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

Air Force Inspection and Safety Center (AFISC): Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.

Base Individual Mobilization Augmentee Administrators (BIMAA): Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.

Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.

Following is the number of personnel assigned by section and major command.

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Begin	Average	End	Average	End	Average
<u>Section 265</u>						
Officer	150	151	145	153	153	153
<u>Section 8038</u>						
Officer	1	1	1	1	1	1
<u>Section 8021</u>						
Officer	16	16	19	18	16	16
<u>Section 672/678</u>						
AATC						
Officer	7	6	7	8	7	7
AMTC						
Enlisted	5	6	6	6	6	6
Hq AFRES						
Enlisted	32	45	29	32	34	34
RHEOTS						
Enlisted	18	19	18	17	18	17

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

	FY 1993 Actual			FY 1994 Estimate			FY 1995 Estimate		
	Begin	Average	End	Average	End	Average	End	Average	End
<u>ARPC</u> Enlisted	22	20	20	21	25	26	25	26	25
<u>AFMPC</u> Enlisted	2	2	3	3	3	3	3	3	3
<u>Personnel Programs</u> Enlisted	40	33	38	25	16	18	16	18	16
<u>AFISC</u> Enlisted	2	1	2	2	2	1	2	1	2
<u>BIMAA</u> Enlisted	46	38	39	44	51	49	51	49	51
<u>Recruiter</u> Officer Enlisted	13 295	13 299	13 296	13 304	13 304	13 304	13 304	13 304	13 304
<u>Total Personnel on Active Duty Tours for Other than Training</u>	187	187	185	193	190	191	190	191	190
<u>Officer</u> Enlisted	462	463	451	454	458	460	458	460	458
<u>Total</u>	649	650	636	647	648	651	648	651	648

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Administration and Support

	Amount
FY 1994 Direct Program	\$ 55,117
Increases:	
Price Growth:	
- FY 1995 pay raise of 1.6% which will begin January 1995. -----	491
- Annualization of FY 1994 pay raise of 2.2% which began January 1994. -----	253
- Price escalation of 2.8% for commercial transportation. -----	20
- Housing Cost Growth of 2.8% for VHA and Overseas COHA beginning January 1995. -----	18
- Annualization of Housing Cost Growth of 2.5% for FY 1994 for VHA which began January 1994. -----	5
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	2
- Clothing Price Increase. -----	1

Total Price Increases

\$ 790

Program Growth:

Reserve Incentives ----- + 460

- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair.

- Anniversary payments from prior years bonus participants continue to increase current year requirements.

All Time Active Duty Program ----- + 386

- Changes in workyear phasing and grade structure of statutory and recruiter personnel.

PCS Travel ----- + 25

- Increase of two (2) full-time active duty officer and one (1) enlisted PCS moves during this fiscal year.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Administration and Support

	Amount
Clothing Allowance and Replacement -----	1
- Four (4) additional personnel are programmed to receive replacement uniforms.	
Total Program Growth	\$ 872
Total Increases	\$ 1,662
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (36.0% to 35.5% for full-time active duty personnel and 10.6% to 10.5% for drill personnel).	125
Total Price Decreases	\$ 125
Program Decrease:	
Disability and Hospitalization Program -----	40
- 104 Fewer participants during this fiscal year.	
Other Administrative Support Programs -----	8
- Decrease in cost of severance pay (-1)	
- Decrease of one (1) participant in Health Profession Stipend Program (-7)	
Total Program Decrease	\$ 48
Total Decreases	\$ 173
FY 1995 Direct Program	\$ 56,606

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2U: Education Benefits

FY 1995 Estimate - \$ 2,793
 FY 1994 Estimate - \$ 3,119
 FY 1993 Actual - \$ 1,240

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve beginning July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$190.00 per month for full-time education enrollment, \$143.00 for three quarter time enrollment and \$95.00 for half time enrollment, and an appropriate reduced rate as determined by the Secretary of Veterans Affairs for less than half-time enrollment. Vocational/technical (VOTEC) training benefits for Chapter 106 participants is included beginning 1 October 1990. The maximum total benefit that can be paid is \$6,840. Tutorial assistance programs may not exceed \$100 per month, nor aggregate more than \$1,200, and are in addition to the amount of educational assistance a member may receive. This program is made permanent by the new GI Bill Continuation Act, P. L. 100-48.

The Board of Actuary during their review of benefit utilization determined the Air Force Reserve had no unfunded liability payments.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Benefit Accrual:

(Amounts in Thousands)							
	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate		
	Eligibles	Rate	Eligibles	Rate	Eligibles	Rate	
Participants	26,381 \$	47.00 \$	27,120 \$	115.00 \$	27,120 \$	103.00 \$	2,793
Unfunded Liability							
TOTAL		\$ 1,240		\$ 3,119		\$ 3,119	2,793

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Education Benefits

	Amount
FY 1994 Direct Program	\$ 3,119
Decreases:	
Price Decrease:	
-- NCP Rate Change from 115.00 to 103.00 per Enrollee	-- 326
Total Price Decrease	\$ 326
Total Decreases	\$ 326
FY 1995 Direct Program	\$ 2,793

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC

FY 1995 Estimate	-	\$	4,336
FY 1994 Estimate	-	\$	4,756
FY 1993 Actual	-	\$	4,406

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer's Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories, stipend, uniforms, summer field training and advanced training:

	(Amounts in Thousands)		
	<u>FY 1993 Actual</u>	<u>FY 1994 Estimate</u>	<u>FY 1995 Estimate</u>
Subsistence Allowance	\$ 874	\$ 336	\$ 191
Uniforms	1,228	1,367	1,377
Summer Field Training	2,089	2,791	2,499
Advanced Training (Including Flight Training)	215	262	269
TOTAL Requirement	\$ 4,406	\$ 4,756	\$ 4,336

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Subsistence Allowance: An allowance of \$100 per month for students enrolled in AS 300, and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for a maximum of 30 months. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoC Pay Manual.

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)

Number	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Rate	Amount	Number	Rate	Number	Rate
<u>Subsistence Allowance:</u>						
8,736 \$	100.00 \$	874	3,365 \$	100.00 \$	1,907 \$	100.00 \$
191						
<u>Uniforms:</u>						
Uniforms, Issue - in - Kind: Uniform issues, including replacement items and issues for summer field training.						
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.						
<u>Uniforms, Issue - in - Kind:</u>						
1,072 \$	167.99 \$	180	1,134 \$	193.30 \$	219	181.27 \$
206						
<u>Uniforms, Commutation in Lieu:</u>						
4,985 \$	210.19 \$	1,048	5,248 \$	218.72 \$	1,148	222.11 \$
1,171						
<u>Summer Field Training</u>						

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence - in - Kind: Meals for members participating in summer field training programs.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel: Travel of members participating in summer field training programs.

Base Visit Program: Transportation for cadets to visit active Air Force Installations during summer field training.

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)

Number	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Rate	Amount	Number	Rate	Number	Rate
<u>Pay and Allowances of Reserve Officer Candidates:</u>						
1,030 \$	736.61 \$	759	1,328 \$	801.62 \$	1,065	818.11 \$
<u>Subsistence of Summer Field Training:</u>						
1,030 \$	172.18 \$	177	1,328 \$	185.85 \$	247	191.05 \$
<u>Travel for Medical or Other Examinations:</u>						
672 \$	27.15 \$	18	733 \$	27.47 \$	20	27.83 \$
<u>Travel of Reserve Officer Candidates:</u>						
1,030 \$	848.91 \$	874	1,328 \$	870.13 \$	1,155	894.50 \$
<u>Base Visit Program:</u>						
1,942 \$	134.69 \$	261	2,200 \$	138.06 \$	304	141.92 \$

Advanced Training Program (ATP). This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Subsistence - in - Kind: Subsistence for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadet's selected for Airborne Training.

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)						
Number	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Rate	Amount	Number	Rate	Number	Rate
<u>Pay and Allowances of Advanced Training Program:</u>						
140 \$	370.78 \$	52	182 \$	292.63 \$	53	182 \$
						298.65 \$
						54
<u>Subsistence for Advanced Training Program:</u>						
140 \$	89.93 \$	12	182 \$	70.93 \$	13	182 \$
						72.92 \$
						13
<u>Travel for Advanced Training Program:</u>						
150 \$	810.78 \$	122	198 \$	795.41 \$	157	198 \$
						817.68 \$
						162

Flight Screening Program. This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Subsistence -- In -- Kind: Subsistence for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Travel: Travel and billeting for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

(Amounts in Thousands)						
Number	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Rate	Amount	Number	Rate	Number	Rate
<u>Pay and Allowances for Flight Screening Program:</u>						
23 \$	508.33 \$	12	23 \$	848.58 \$	20	23 \$
						866.03 \$
						20

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)

Number	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Rate	Amount	Rate	Amount	Rate	Amount
<u>Subsistence for Flight Screening Program:</u>						
23 \$	118.82 \$	3	23 \$	196.74 \$	23 \$	202.25 \$
						5
<u>Travel for Flight Screening Program:</u>						
23 \$	611.14 \$	14	23 \$	626.42 \$	23 \$	643.96 \$
						15
	\$	4,406		\$	4,756	\$
						4,336

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Senior ROTC

	Amount
FY 1994 Direct Program	\$ 4,756
Increases:	
Price Growth:	
- Price escalation of 2.8% for commercial transportation. -----	42
- Clothing Price Increase. -----	38
- Annualization of FY 1994 pay raise of 2.2% which began January 1994. -----	16
- Subsistence - In - Kind price increase from \$4.68 to \$4.82. -----	6
- FY 1995 pay raise of 1.6% which will begin January 1995. -----	4
Total Price Increases	\$ 106
Program Growth:	
Number of Students Receiving Clothing -----	27
- 26 Additional Senior ROTC students qualify for clothing.	
Total Program Growth	\$ 27
Total Increases	\$ 133
Decreases:	
Program Decrease:	
Summer Field Training to Include Advanced Training -----	408
- 192 Fewer Senior ROTC students will participate in Summer Field Training.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Senior ROTC

	Amount
Change in Student Load -----	145
- 220 Fewer Senior ROTC students are programmed to receive Stipend payments.	
Total Program Decrease	\$ 553
Total Decreases	\$ 553
FY 1995 Direct Program	\$ 4,336

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2B: Scholarship Program

FY 1995 Estimate	-	\$	10,777
FY 1994 Estimate	-	\$	8,717
FY 1993 Actual	-	\$	6,846

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories, stipend, uniforms, summer field training and advanced training:

	(Amounts in Thousands)		
	<u>FY 1993 Actual</u>	<u>FY 1994 Estimate</u>	<u>FY 1995 Estimate</u>
Subsistence Allowance	\$ 3,122	\$ 3,854	\$ 4,673
Uniforms	849	1,060	1,390
Summer Field Training	2,021	2,715	3,599
Advanced Training (Including Flight Training)	854	1,088	1,115
TOTAL Requirement	\$ 6,846	\$ 8,717	\$ 10,777

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Subsistence Allowance: An allowance of \$100 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force
Scholarship Program (Continued)

(Amounts in Thousands)						
Number	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Rate	Amount	Number	Rate	Number	Rate
<u>Subsistence Allowance:</u>						
31,218 \$	100.00 \$	3,122	38,536 \$	100.00 \$	46,727 \$	100.00 \$
4,673						
<u>Uniforms:</u>						
Uniforms, Issue—in—Kind: Uniform issues, including replacement items and issues for summer field training.						
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.						
<u>Uniforms, Issue—in—Kind:</u>						
1,062 \$	177.33 \$	188	1,251 \$	196.92 \$	1,561 \$	209.09 \$
326						
<u>Uniforms, Commutation in Lieu:</u>						
3,087 \$	213.99 \$	661	3,677 \$	221.54 \$	4,657 \$	228.38 \$
1,064						

Summer Field Training

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.

Subsistence—in—Kind: Meals for members participating in summer field training programs.

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel: Travel of members participating in summer field training programs.

Reserve Personnel, Air Force
Scholarship Program (Continued)

Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

(Amounts in Thousands)

Number	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Rate	Amount	Number	Rate	Number	Rate
<u>Pay and Allowances of Reserve Officer Candidates:</u>						
842 \$	737.19 \$	621	1,122 \$	802.22 \$	900	818.72 \$
<u>Subsistence of Summer Field Training:</u>						
842 \$	172.31 \$	145	1,122 \$	185.99 \$	209	191.20 \$
<u>Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:</u>						
864 \$	126.15 \$	109	662 \$	128.65 \$	85	131.53 \$
<u>Travel for Medical or Other Examinations:</u>						
447 \$	27.25 \$	12	703 \$	27.57 \$	19	27.93 \$
<u>Travel of Reserve Officer Candidates:</u>						
842 \$	900.91 \$	758	1,122 \$	922.13 \$	1,035	946.50 \$
<u>Base Visit Program:</u>						
2,795 \$	134.69 \$	376	3,382 \$	138.06 \$	467	141.92 \$

Advanced Training Program (ATP). This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Reserve Personnel, Air Force
Scholarship Program (Continued)

Subsistence--in--Kind: Subsistence for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadet's selected for Airborne Training.

(Amounts in Thousands)

Number	FY 1993 Actual		Amount	Number	FY 1994 Estimate		Amount	Number	FY 1995 Estimate		Amount
	Rate				Rate				Rate		
<u>Pay and Allowances of Advanced Training Program:</u>											
595 \$	295.22 \$		178	728 \$	292.63 \$		213	728 \$	298.65 \$		217
<u>Subsistence for Advanced Training Program:</u>											
595 \$	71.78 \$		43	728 \$	70.93 \$		52	728 \$	72.92 \$		53
<u>Travel for Advanced Training Program:</u>											
619 \$	829.69 \$		514	792 \$	839.46 \$		665	792 \$	861.51 \$		682

Flight Screening Program. This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Subsistence--in--Kind: Subsistence for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Travel: Travel and billeting for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Reserve Personnel, Air Force
Scholarship Program (Continued)

(Amounts in Thousands)

Number	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Rate	Amount	Rate	Amount	Rate	Amount
<u>Pay and Allowances for Flight Screening Program:</u>						
92 \$	508.33 \$	47	92 \$	848.58 \$	92 \$	866.03 \$
				78		80
<u>Subsistence for Flight Screening Program:</u>						
92 \$	118.82 \$	11	92 \$	196.74 \$	92 \$	202.25 \$
				18		19
<u>Travel for Flight Screening Program:</u>						
92 \$	663.14 \$	61	92 \$	678.42 \$	92 \$	695.96 \$
				62		64
	\$	6,846		\$	8,717	\$
						10,777

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Scholarship Program

	Amount
FY 1994 Direct Program	\$ 8,717
Increases:	
Price Growth:	
- Price escalation of 2.8% for commercial transportation. -----	75
- Clothing Price Increase. -----	38
- Annualization of FY 1994 pay raise of 2.2% which began January 1994. -----	24
- Subsistence - in - Kind price increase from \$4.68 to \$4.82. -----	10
- FY 1995 pay raise of 1.6% which will begin January 1995. -----	6
Total Price Increases	\$ 153
Program Growth:	
Change in Student Load -----	819
- Additional 950 ROTC scholarship students are programmed to receive Stipend payments.	
Summer Field Training Including Advanced and Flight Training -----	654
- 342 Additional ROTC scholarship students are scheduled to participate in Summer Field Training.	
Number of Students Receiving Clothing -----	291
- 1,290 Additional ROTC scholarship students qualify for clothing.	
Base Visit Program -----	150
- 1,089 Additional ROTC scholarship students are scheduled for base visits.	
Total Program Growth	\$ 1,914
Total Increases	\$ 2,067

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Scholarship Program

	Amount
Decreases:	
Program Decrease:	
Medical Examination Travel -----	5
- 164 Fewer students are programmed to receive medical examinations.	
Scholarship Appointment Travel -----	2
- 12 Fewer students are programmed to be interviewed for scholarships.	
Total Program Decrease	\$ 7
Total Decreases	\$ 7
FY 1995 Direct Program	\$ 10,777

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 21: Health Professions Scholarship Program

FY 1995 Estimate	-	\$	23,727
FY 1994 Estimate	-	\$	22,681
FY 1993 Actual	-	\$	20,624

Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$824 (FY-94) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1). The program was implemented in mid-FY 1973.

A two year program for Certified Registered Nurse Anesthetists (CRNA) was established in September 1989. The first CRNAs graduated in FY 1991. In FY 1991 Clinical Psychology and Optometry were added. In FY 1992 a two year Dentistry program was included.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. The program began in FY 1990 with 83 physicians and will be expanding to provide physicians required by the Department of the Air Force in critical specialties. Specialties currently listed are Family Practice, Pediatrician, Emergency Medicine, Urology, Orthopedic Surgery, OB/GYN, Radiology, Oral Surgery and Endodontics.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Stipend: A monthly stipend to members participating in the F. Edward Hebert Armed Forces Health Professions Scholarship and the Financial Assistance programs. On 1 July 1993 the amount of the monthly stipend increases from \$794 to \$824. The estimated number of scholarship quotas for FYs 1993-1994 is 1,444.

Financial Assistance Program: A grant to physician residents training in specialized medical areas in return for an active duty service obligation between four and eight years. The program is established by the National Defense Authorization Act for Fiscal Years 1990 and 1991.

Pay and Allowances, Active Duty for Training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), and special and incentive pay as authorized.

Reserve Personnel, Air Force
Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amounts in Thousands)

	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate			
	Participants	Rate	Amount	Participants	Rate	Amount		
<u>Stipend:</u>								
1,386 \$	8,791.39 \$	12,180	1,444 \$	8,961.86 \$	12,936	1,487 \$	9,146.16 \$	13,596
<u>Financial Assistance Program:</u>								
135 \$	19,975.16 \$	2,687	154 \$	20,492.57 \$	3,146	156 \$	20,852.54 \$	3,243
<u>Pay and Allowances, Active Duty for Training:</u>								
1,386 \$	3,021.15 \$	4,186	1,444 \$	3,428.91 \$	4,950	1,487 \$	3,488.81 \$	5,186
<u>Uniforms, Allowances:</u>								
778 \$	150.90 \$	117	839 \$	151.25 \$	127	835 \$	151.38 \$	126
<u>Travel, Active Duty for Training:</u>								
1,386 \$	1,049.47 \$	1,454	1,444 \$	1,054.65 \$	1,522	1,487 \$	1,060.59 \$	1,576
	\$	20,624		\$	22,681		\$	23,727

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Health Profession Scholarship Program

	Amount
FY 1994 Direct Program	\$ 22,681
Increases:	
Price Growth:	
- Annualization of FY 1994 pay raise of 2.2% which began January 1994. -----	265
- FY 1995 pay raise of 1.6% which will begin January 1995. -----	154
- Price escalation of 2.8% for commercial transportation. -----	9
Total Price Increases	\$ 428
Program Growth:	
Scholarship Quota -----	385
- Health Profession Scholarship and Financial Assistance Programs to provide medical personnel for the Air Force in critical specialties is increased by 43 students.	
Field Training -----	193
- Students attending summer field training increased by 43.	
Number of Students receiving Financial Assistance Grant -----	41
- Two (2) additional students qualifies for Financial Assistance Grant.	
Total Program Growth	\$ 619
Total Increases	\$ 1,047

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Health Profession Scholarship Program

	Amount
Decreases:	
Program Decrease:	
Uniforms ----- 1	
- Four (4) fewer students will receive uniform allowance.	
Total Program Decrease	\$ 1
Total Decreases	\$ 1
FY 1995 Direct Program	\$ 23,727

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

FY 1995 Estimate	-	\$	11,397
FY 1994 Estimate	-	\$	10,337
FY 1993 Actual	-	\$	9,373

Part I Purpose and Scope

Funds provide issue--in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate is a composite of complete issues for new members and partial replacements for other members. This is the only expense incurred by this appropriation for Junior ROTC members. The National Defense Authorization Act for Fiscal Year 1993 has authorized, beginning in FY 1993, an increase of 80 additional detachments to expand the programs that instill in students in United States secondary educational institutions the values of citizenship, service to the United States, and personal responsibility and sense of accomplishment. Detachments are scheduled to continue to increase through FY 1996.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

Uniforms, Issue--in-Kind:

(Amounts in Thousands)

Participants	FY 1993 Actual		FY 1994 Estimate		FY 1995 Estimate	
	Rate	Amount	Rate	Participants	Rate	Amount
43,806 \$	213.96 \$	9,373	179.87 \$	57,470 \$	169.93 \$	11,397

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Junior ROTC

	Amount
FY 1994 Direct Program	\$ 10,337
Increases:	
Price Growth:	
- Clothing Price Increase. ----- +	311
Total Price Increases	\$ 311
Program Growth:	
Uniform Replacement ----- +	473
- Provides replacement of uniforms for 1,773 additional Junior ROTC cadets.	
Detachments at Secondary Schools ----- +	277
- Continuation of Presidential Initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (80 additional detachments).	
Total Program Growth	\$ 750
Total Increases	\$ 1,061
Decreases:	
Program Decrease:	
Drill Team/Color Guard ----- 1	
- Provides clothing items for 10 fewer Junior ROTC cadets who participate in Drill Team/Color Guard.	
Total Program Decrease	\$ 1
Total Decreases	\$ 1
FY 1995 Direct Program	\$ 11,397

SPECIAL ANALYSIS

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT (End Strength)

FY 1995

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>Individuals</u>							
Pay/Personnel Centers	17	28	45		121	522	688
Recruiting/Retention	13	304	317			55	372
Subtotal	30	332	362	0	121	577	1,060
<u>Units:</u>							
Units							
Maintenance Activities (non unit)				10,143	446	5,119	15,708
Subtotal	0	0	0	10,143	446	5,119	15,708
<u>Training:</u>							
RC Non-Unit Institutions	9	17	26				26
AC Schools		6	6	25		1	32
ROTC			0				0
Subtotal	9	23	32	25	0	1	58
<u>Headquarters:</u>							
Service Headquarters	24	34	58		157	175	390
AC Headquarters	43	7	50				50
AC Installation/Activities	29	51	80				80
RC Chiefs Staff	39	9	48		22	27	97
Others	16	2	18	127		31	176
Subtotal	151	103	254	127	179	233	793
<u>Others</u>							
			0				0
Total	190	458	648	10,295	746	5,930	17,619

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT
(End Strength)

FY 1994

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>Individuals</u>							
Pay/Personnel Centers	17	28	45		121	540	706
Recruiting/Retention	13	304	317			55	372
Subtotal	30	332	362	0	121	595	1,078
<u>Units:</u>							
Units							
Maintenance Activities (non unit)			0	10,389	485	4,830	15,704
Subtotal	0	0	0	10,389	485	4,830	15,704
<u>Training:</u>							
RC Non-Unit Institutions	9	17	26				26
AC Schools		6	6	25		1	32
ROTC			0				0
Subtotal	9	23	32	25	0	1	58
<u>Headquarters:</u>							
Service Headquarters	24	34	58		157	175	390
AC Headquarters	43	7	50				50
AC Installation/Activities	29	51	80				80
RC Chiefs Staff	39	9	48		22	27	97
Others	16	2	18	127		31	176
Subtotal	151	103	254	127	179	233	793
<u>Others</u>							
Others			0				0
Total	190	458	648	10,541	785	5,659	17,633

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RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT (End Strength)

FY 1993

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>Individuals</u>							
Pay/Personnel Centers	17	23	40		116	530	686
Recruiting/Retention	13	296	309			53	362
Subtotal	30	319	349	0	116	583	1,048
<u>Units:</u>							
Units							
Maintenance Activities (non unit)			0	9,642	381	4,395	14,418
			0				0
Subtotal	0	0	0	9,642	381	4,395	14,418
<u>Training:</u>							
RC Non-Unit Institutions	7	18	25				25
AC Schools		5	5	22		1	28
ROTC			0				0
Subtotal	7	23	30	22	0	1	53
<u>Headquarters:</u>							
Service Headquarters	41	29	70		157	161	388
AC Headquarters	48	17	65				65
AC Installation/Activities	23	39	62				62
RC Chiefs Staff	24	12	36		24	24	84
Others	12	12	24	163		28	215
Subtotal	148	109	257	163	181	213	814
<u>Others</u>							
			0				0
Total	185	451	636	9,827	678	5,192	16,333

RESERVE PERSONNEL, AIR FORCE
TRANSITION BENEFITS

	FY 1993 (Actual)			FY 1994 (Estimate)			FY 1995 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
ACTIVE DUTY \1									
Special Separation Benefits									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Retirement									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
SELECTED RESERVE \2									
20 Year Special Separation									
Officer Initial	0	0.00	0	413	3,753.01	1,550	479	3,810.43	1,825
Officer Anniversary				0	0.00	0	413	3,753.01	1,550
Enlisted Initial	515	3,018.36	1,555	475	3,115.09	1,479	297	3,187.55	947
Enlisted Anniversary				515	3,018.36	1,555	990	3,065.78	3,034
6-15 Year Special Separation									
Officer	0	0.00	0	14	3,660.86	52	3	3,725.33	11
Enlisted	0	0.00	0	102	1,929.43	197	7	1,967.29	14
15 Year Early Retirement									
Officer	0	0.00	0	13	0.00	0	3	0.00	0
Enlisted	0	0.00	0	33	0.00	0	8	0.00	0
TOTAL	515		1,555	1,565		4,833	2,200		7,381

\1 Funded from the VSI Trust Fund.

\2 Funded by Reserve Personnel Appropriation.

RESERVE PERSONNEL, AIR FORCE
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

AY 92-93 (FY 93)

AY 93-94 (FY 94)

AY 94-95 (FY 95)

	Begin	Average	End	Begin	Average	End	Begin	Average	End
Senior ROTC									
(Excluding Scholarship)									
First Year	3,151	3,452	3,753	3,436	3,171	2,906	4,138	3,816	3,494
Second Year	1,961	1,904	1,846	2,146	1,933	1,720	1,942	1,749	1,556
Total Basic	5,112	5,356	5,599	5,582	5,104	4,626	6,080	5,565	5,050
Third Year	562	609	656	228	214	200	38	64	89
Fourth Year	336	350	364	238	229	220	180	153	126
POCI	0	0	0	0	0	0	0	0	0
Total Advanced	898	959	1,020	466	443	420	218	217	215
Five Year Degree Program	1	8	14	6	6	6	10	12	14
Total Non-Scholarship	6,011	6,322	6,633	6,054	5,553	5,052	6,308	5,794	5,279
Scholarship Program									
First Year	549	545	540	864	753	642	662	564	466
Second Year	615	613	610	756	737	718	1,298	1,232	1,166
Total Basic	1,164	1,157	1,150	1,620	1,490	1,360	1,960	1,796	1,632
Third Year	759	728	696	746	734	722	1,094	1,051	1,007
Fourth Year	769	751	732	622	619	616	720	696	672
POCI	1,082	1,077	1,071	1,362	1,350	1,338	1,700	1,600	1,500
Total Advanced	2,610	2,555	2,499	2,730	2,703	2,676	3,514	3,347	3,179
Five Year Degree Program	37	44	50	50	52	54	50	52	54
Total Scholarship	3,811	3,755	3,699	4,400	4,245	4,090	5,524	5,195	4,865
Total Enrollment									
First Year	3,700	3,997	4,293	4,300	3,924	3,548	4,800	4,380	3,960
Second Year	2,576	2,516	2,456	2,902	2,670	2,438	3,240	2,981	2,722
Total Basic	6,276	6,513	6,749	7,202	6,594	5,986	8,040	7,361	6,682
Third Year	1,321	1,337	1,352	974	948	922	1,132	1,114	1,096
Fourth Year	1,105	1,101	1,096	860	848	836	900	849	798
POCI	1,082	1,077	1,071	1,362	1,350	1,338	1,700	1,600	1,500
Total Advanced	3,508	3,514	3,519	3,196	3,146	3,096	3,732	3,563	3,394
Five Year Degree Program	38	51	64	56	58	60	60	64	68
Total ROTC Enrollment	9,822	10,077	10,332	10,454	9,798	9,142	11,832	10,988	10,144
Complete ROTC & Commission									
Complete ROTC Commissio	409	310	1,526	420	317	214	420	317	214
Deferred (Exc Fifth Year)									
Complete, 5 Year Deg Ent	38	51	64	56	58	60	60	64	68
Number of ROTC Detach	138		138	137		137	136		136
Number of ROTC OLS	9		8	9		8	9		9

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1993	End FY 1994	End FY 1995
Senior ROTC			
Schools	147	147	147
Civilian Personnel (End Strength)	53	54	54
Military Personnel (End Strength) 1/	958	944	944
Junior ROTC			
Schools	426	506	586
Civilian Personnel (End Strength)	12	19	19
Military Personnel (End Strength) 1/	21	30	30

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operations and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE

JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	Begin Sept 1993	Begin Sept 1994	Begin Sept 1995
Freshman	22,139	29,772	33,726
Sophomores	10,985	14,132	17,474
Juniors	7,196	9,044	10,580
Seniors	3,486	4,522	5,290
Total	43,806	57,470	67,070
 *Number of Junior ROTC Detachments	 426	 506	 586

*Detachments increased to fulfill Congressional initiative to double the size by FY 1996. Additional funds were appropriated in FY 1993 to support this initiative.

RESERVE PERSONNEL, AIR FORCE

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 92-93			AY 93-94			AY 94-95		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	238	233	227	277	281	284	286	281	276
2nd Year	352	337	321	321	334	346	399	386	373
3rd Year	346	341	335	335	338	340	343	336	329
4th Year	337	342	346	346	339	331	334	328	321
Total Enrollment	1,273	1,251	1,229	1,279	1,290	1,301	1,362	1,331	1,299

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	0	4	7	7	6	5	5	5	5
2nd Year	36	35	34	34	35	35	50	46	42
3rd Year	46	52	58	58	59	60	59	58	57
4th Year	35	44	53	53	54	55	47	47	47
Total Enrollment	117	135	152	152	154	155	161	156	151
Completed Program entered on active duty			125			125			125
Completed Program active duty deferred			274			261			243

RESERVE PERSONNEL, AIR FORCE

NON - PRIOR ENLISTMENT BONUS

	FY 1993 (Act.)		FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	2,304	\$ 768	2,304	\$ 768	1,246	\$ 415	1,187	\$ 396	584	\$ 195	\$	\$		
Accelerated Payments														
FY 1993														
Initial & Subsequent	465	155	465	155	465	155	465	155	465	155	465	155		
Anniversary Payments														
FY 1994														
Initial & Subsequent			504	420	504	420	504	420	504	420	504	420	504	420
Anniversary Payments														
FY 1995														
Initial & Subsequent				420	504	420	504	420	504	420	504	420	504	420
Anniversary Payments														
Total														
Initial Payment	465	\$ 155	504	\$ 420	504	\$ 420	\$	\$	\$	\$	\$	\$	\$	\$
Anniversary Payments	2,304	768	2,769	923	2,215	990	2,660	1,391	2,057	1,190	1,473	995	1,008	840
Total	2,769	\$ 923	3,273	\$ 1,343	2,719	\$ 1,410	2,660	\$ 1,391	2,057	\$ 1,190	1,473	\$ 995	1,008	\$ 840

RESERVE PERSONNEL, AIR FORCE

PRIOR ENLISTMENT BONUS

	FY 1993 (Act.)		FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>
<u>Prior Obligations</u>	1,463	\$	609	870	\$	362	173	\$	72	173	\$	72	\$	\$
Accelerated Payments														
<u>FY 1993</u>														
Initial & Subsequent	93		39	93		39	93		39	88		37	88	
Anniversary Payments														37
<u>FY 1994</u>														
Initial & Subsequent				676		281	676		281	596		248	596	248
Anniversary Payments														
<u>FY 1995</u>														
Initial & Subsequent						676	281		281	676		248	596	248
Anniversary Payments														
<u>Total</u>														
Initial Payment	93	\$	39	676	\$	281	676	\$	281	\$		\$		\$
Anniversary Payments	1,463		609	963		401	942		392	1,533		638	1,200	533 1,192 496
Total	1,556	\$	648	1,639	\$	682	1,618	\$	673	1,533	\$	638	1,280	533 1,192 \$ 496

RESERVE PERSONNEL, AIR FORCE

REENLISTMENT BONUS

	FY 1993 (Act.)		FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	2,517	\$ 1,049	1,649	\$ 686	497	\$ 207	497	\$ 207	497	\$ 207		\$		\$
Accelerated Payments														
<u>FY 1993</u>														
Initial & Subsequent	457	191	457	191	457	191	431	180	431	180	431	180		
Anniversary Payments														
<u>FY 1994</u>														
Initial & Subsequent		823		343	823	343	823	343	727	303	727	303	727	303
Anniversary Payments														
<u>FY 1995</u>														
Initial & Subsequent					823	343	823	343	823	343	727	303	727	303
Anniversary Payments														
<u>Total</u>														
Initial Payment	457	\$ 191	823	\$ 343	823	\$ 343		\$		\$		\$		\$
Anniversary Payments	2,517	1,049	2,106	877	1,777	741	2,574	1,073	2,478	1,033	1,885	786	1,454	606
Total	2,974	\$ 1,240	2,929	\$ 1,220	2,600	\$ 1,084	2,574	\$ 1,073	2,478	\$ 1,033	1,885	\$ 786	1,454	\$ 606

RESERVE PERSONNEL, AIR FORCE

AFFILIATION BONUS

	FY 1993 (Act.)		FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	81	\$	96	37	\$	45	132	\$	159	100	\$	120	\$	
Accelerated Payments														
<u>FY 1993</u>														
Initial & Subsequent	124		135						77		92			
Anniversary Payments														
<u>FY 1994</u>														
Initial & Subsequent				163		176							97	116
Anniversary Payments														
<u>FY 1995</u>														
Initial & Subsequent					163		176							
Anniversary Payments														
<u>Total</u>														
Initial Payment	124	\$	135	163	\$	176	163	\$	176		\$			\$
Anniversary Payments	81		96	37		45	132		159	100		120	0	97
Total	205	\$	231	200	\$	221	295	\$	335	100	\$	120	0	97

RESERVE PERSONNEL, AIR FORCE

EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS

	FY 1993 (Act.)		FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	25	\$ 75	25	\$ 75	25	\$ 75	25	\$ 64	14	\$ 38	10	\$ 20		\$
Accelerated Payments														
<u>FY 1993</u>														
Initial & Subsequent Anniversary Payments	22	66	22	66	22	66	22	66	22	66	22	66	22	44
<u>FY 1994</u>														
Initial & Subsequent Anniversary Payments			24	72	24	72	24	72	24	72	24	72	24	72
<u>FY 1995</u>														
Initial & Subsequent Anniversary Payments					24	72	24	72	24	72	24	72	24	72
<u>Total</u>														
Initial Payment	22	\$ 66	24	\$ 72	24	\$ 72		\$		\$		\$		\$
Anniversary Payments	25	75	47	141	71	213	95	274	84	248	80	230	70	188
Total	47	\$ 141	71	\$ 213	95	\$ 285	95	\$ 274	84	\$ 248	80	\$ 230	70	\$ 188

RESERVE PERSONNEL, AIR FORCE

RESERVE INCENTIVES -- INDIVIDUAL READY RESERVE

FY 1993 (Act.)															FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt					
Prior Obligations																										
110	\$	23	85	\$	18	50	\$	10	34	\$	7	28	\$	6	\$											
Accelerated Payments																										
FY 1993																										
72		29	72		16	72		16	44		9	44		9	44		9									
Initial & Subsequent Anniversary Payments																										
FY 1994																										
			0		0	0		0	0		0	0		0	0		0	0	0	0						
Initial & Subsequent Anniversary Payments																										
FY 1995																										
						0		0	0		0	0		0	0		0	0	0	0						
Initial & Subsequent Anniversary Payments																										
Total																										
72	\$	29	0	\$	0	0		0	\$		\$				\$			\$								
110		23	157		34	122		26	78		16	72		15	44		9	0	0	0						
Anniversary Payments																										
182	\$	52	157	\$	34	122	\$	26	78	\$	16	72	\$	15	44	\$	9	0	\$	0						
Total																										

RESERVE PERSONNEL, AIR FORCE

HEALTH PROFESSION SPECIALIZED TRAINING ASSISTANCE

	FY 1993 (Act.)		FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>	<u>Num</u>	<u>Amt</u>
<u>Prior Obligations</u>	161	\$ 1,610	64	\$ 640		\$		\$		\$		\$		\$
Accelerated Payments														
<u>FY 1993</u>														
Initial & Subsequent	47	470	47	470	47	470								
Anniversary Payments														
<u>FY 1994</u>														
Initial & Subsequent			100	1,000	100	1,000	100	1,000						
Anniversary Payments														
<u>FY 1995</u>														
Initial & Subsequent					100	1,000	100	1,000	100	1,000				
Anniversary Payments														
<u>Total</u>														
Initial Payment	47	\$ 470	100	\$ 1,000	100	\$ 1,000		\$		\$		\$		\$
Anniversary Payments	161	1,610	111	1,110	147	1,470	200	2,000	100	1,000	0	0	0	0
Total	208	\$ 2,080	211	\$ 2,110	247	\$ 2,470	200	\$ 2,000	100	\$ 1,000	0	\$ 0	0	\$ 0